

# Igniting young minds.

*"It makes you feel if you try hard enough, you can do anything."*

*FIRST* Team member



2008 ANNUAL REPORT



FOR INSPIRATION AND RECOGNITION OF SCIENCE AND TECHNOLOGY **FIRST**<sup>®</sup>

# What's *FIRST*?

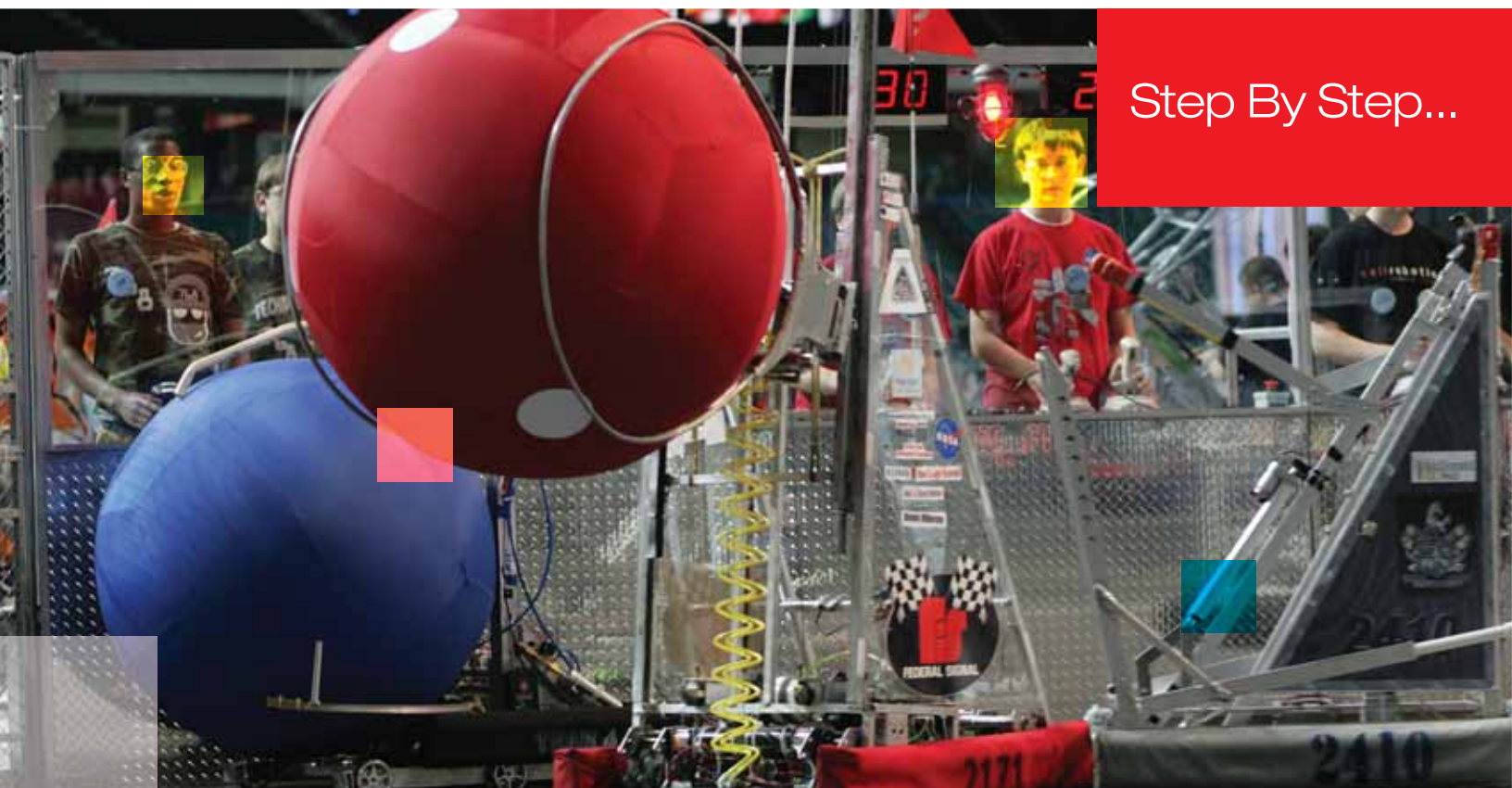
As the world moves ever closer to a true global economy, the challenge to develop a lasting interest in science and technology in the world's young people has never been greater. This is what will propel our collective future. And that's what *FIRST*<sup>™</sup> is all about (For Inspiration and Recognition of Science and Technology). As founder and renowned inventor Dean Kamen explains, *"FIRST gives kids the opportunity to develop the muscle between their ears; to gain experience that will directly affect their future and our future as well."*

## *A youth inspirational tool*

Founded by Kamen in 1989 to "turn young people on" to career opportunities in science, technology, engineering, and math, this 501(c)(3) not-for-profit organization designs accessible, motivational programs that combine team work, competition, and just plain fun to help build self-confidence, knowledge, life skills, career paths, and a sense of "Gracious Professionalism." In 2008, with the tireless assistance of more than 73,000 committed volunteers, close to 160,000 young people from every U.S. state and 37 additional countries were introduced to the joys of problem solving through engineering.

## *A meeting of amazing minds*

Tapping into the selfless support of thousands of volunteers, mentors, sponsors (including some of the world's largest – and smallest – companies), educational institutions, and government, teams on average from five to 25 students in four different age groups accept the challenge to fund, design, build, and compete with robots of their own creation in local, national, and international contests. Some win medals and substantial scholarships, but everybody wins new friends, skills, confidence, and untold personal rewards.



Step By Step...

*"We are in a heated competition for the hearts and minds of kids, fighting for their attention in a world that too often points them in the wrong direction."*

Dean Kamen, *FIRST* Founder



## An agent of cultural change

But *FIRST* is much more than a “techie” competition. It’s a cultural agent of change that brings all kinds of people together in a multi-generational, multi-talented, multi-national way to make an impact on how kids think about themselves and who they choose to admire. Some team members will design and build a robot entry. Others will raise funds and create publicity. Still others will create team names, logos, and competition outfits. The skills they learn along the way all but guarantee them extraordinary career opportunities in a host of exciting fields.


## A way to give back

*FIRST* also represents an exceptional opportunity for motivated individuals, institutions, and corporations to get involved in the promise of tomorrow. As you learn more about *FIRST* in these pages, we hope you will consider joining us in our quest to change the world for the better, one young mind at a time.

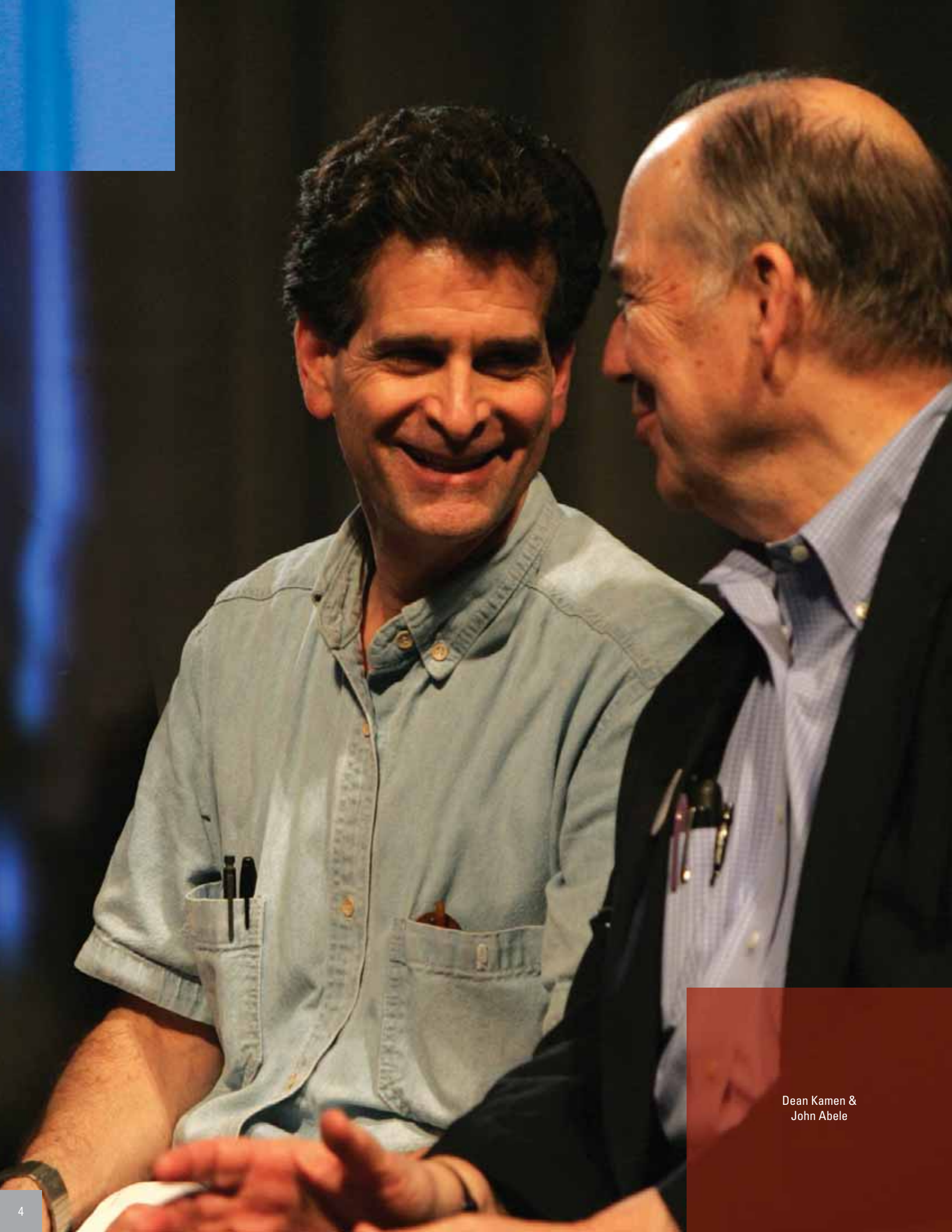
*FIRST* skills never stop building, starting in elementary schools and continuing through middle and high-school levels. As students progress from one level to the next, they bring with them mastered skills and concepts to aid in the challenge of learning new and more difficult ones.

## FIRST FACTS 2008

Youth participants .....	160,000 (ages 6-18)
Mentors and volunteers .....	73,000
Number of hours donated by volunteers .....	5,671,400
U.S. States participating .....	50
Countries participating .....	37
FRC recognition .....	50,000 medallions, 2,200 trophies
Scholarships available .....	555 worth close to \$10,000,000
Corporate sponsors .....	3,500
FRC donated parts .....	462,398
Number of robots constructed .....	13,241
Growth of <i>FIRST</i> participation (over 2007) .....	23%
Participants who have a meaningful learning experience .....	100%

Logo	Image	Logo	Image	Logo	Image	Logo	Image
							
<b>Ages</b>	6-9	<b>Ages</b>	9-14	<b>Ages</b>	High School	<b>Ages</b>	High School
<b>Challenge</b>	Construction and Research	<b>Challenge</b>	Construction and Thematic Solution (cause & effect)	<b>Challenge</b>	Pre-Engineering (real-world engineering challenges)	<b>Challenge</b>	Engineering for results; industrial grade up to 130 lb. robots
<b>Hardware Components</b>	LEGO® Education Simple & Motorized Mechanisms Set	<b>Hardware Components</b>	LEGO® MINDSTORMS® Education Robot Set	<b>Hardware Components</b>	Pitsco TETRIX™, LEGO® MINDSTORMS® Education Robot Set, Sensors and Controllers	<b>Components</b>	<i>FIRST</i> Radio Control Set, Sensors and Controllers, Motors, Advanced Visual Systems
<b>Disciplines</b>	General Science and Technology	<b>Disciplines</b>	STEM*	<b>Disciplines</b>	STEM*	<b>Disciplines</b>	STEM*
<b>Competition</b>	Thematic Design/ Model Building Show-Me Poster	<b>Competition</b>	Thematic Problem Solving Research Project Exhibition and Robotic Competition	<b>Competition</b>	Real-World Competitive Challenge/Sporting Event	<b>Competition</b>	Sporting Event
<b>Software/Hardware Teaches</b>	None	<b>Software/Hardware Teaches</b>	LEGO® MINDSTORMS® Education NXT-G	<b>Software/Hardware Teaches</b>	LabVIEW™, NXT-G, ROBOTC	<b>Software/Hardware Teaches</b>	LabVIEW™, C++, CompactRIO
<b>Teaches</b>	Basic STEM* Interpersonal Skills Building Skills Team Work Interactive Problem Solving	<b>Teaches</b>	Basic Control Cause & Effect Team Work Research & Presentation Critical Thinking	<b>Teaches</b>	Programming Sensor Usage Advanced Control Engineering Method Real-Time Prototyping Project Management Industrial Design Team Work Tactical Thinking	<b>Teaches</b>	Advanced Control Engineered Product for Real World Engineering Constraints Industrial Design Project Management Team Work Time & Project Management Reliability Strategic and Tactical Thinking Co-opetition

\* STEM stands for Science, Technology, Engineering, and Mathematics



Dean Kamen &  
John Abele

## Founder's & Chairman's Letter

With the 2008 election year behind us, the importance of repairing our fragile global economy, combating the effects of climate change, replacing fossil-fueled energy production, and addressing worldwide public health needs has reached new heights of awareness. Many scholars agree that new discoveries and improvements in science and technology will be the essentials needed to meet all of these challenges head on. But the single most important challenge will be to produce the innovative, passionate scientists, engineers, and technicians who will show us the way. There will never be a shortage of opportunities for people who know how to solve problems.

As adults responsible for the success of future generations, we need only to ignite youthful passion for the wonders and joys of science and technology. But not enough of those young people will stay in school. Or go on to college. Or find a mentor to guide them. That's why the "cool factor" of *FIRST*, which attracts young people, has been and will continue to be so important. Its future is self-sustaining. Our "secret sauce" is inspiration...fueling one generation's imagination to spark the next. As adults, thousands of students who come through the program re-ignite the passion in their communities, schools, and corporations.

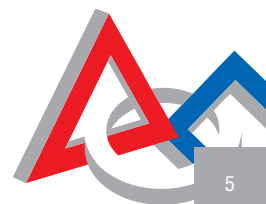
2008 was a record year for *FIRST* participation and volunteering. To keep the fires burning, to inspire those uninhibited explorers of the unknown, we'll need more of you in the future. Recent studies on volunteering\* conclude that for most people, it isn't about having the time to volunteer, but having an opportunity to volunteer for something important and lasting. The passion we've seen in *FIRST* mentors and volunteers mirrors that. Working with kids of all ages and watching them discover and use their own talents to solve problems is infectious. Year after year, the inspiring stories we hear from *FIRST* volunteers, mentors, teams, and communities filter into schools and workplaces, planting the seeds for our next wave of volunteers and supporters. Will you be among them? To every mentor, volunteer, sponsor, parent, and team member, thank you for your passion, time, effort, and contributions. *FIRST* will continue to grow because there are so many people like you.



Dean Kamen, *FIRST* Founder



John Abele, *FIRST* Chairman





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# Fuel

*“At the end of the competition, the robot goes into a crate in someone’s garage, but it’s the students who carry on **that education, that drive, that motivation.**”*

Jennifer Harvey, Teacher  
Novi High School, Michigan

## *President’s Letter*

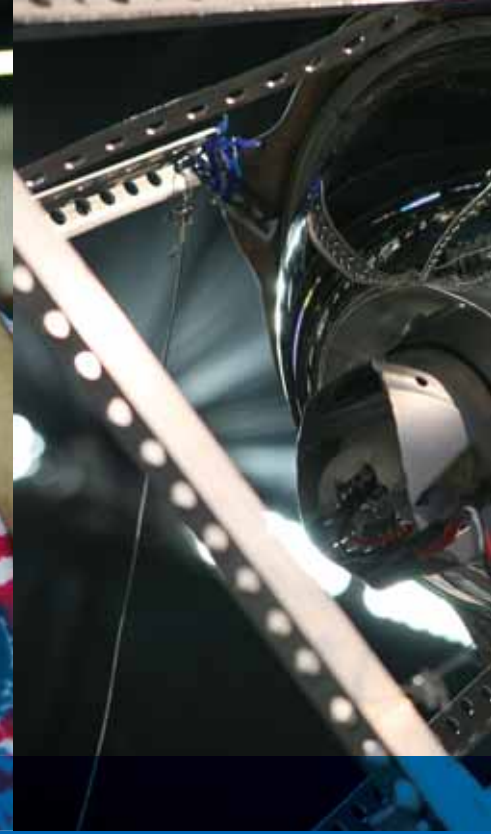
Igniting young minds, indeed. Now in our nineteenth year, *FIRST* also continues to ignite the passion and generosity of teachers, parents, volunteers, business people, and whole communities alike. Thanks to our 73,000 volunteers who inspired us by serving as engineering mentors, tournament organizers, fund-raisers, judges, referees, pit supervisors, drivers, emcees, and dozens of other jobs, we accomplished another record year!

The impact of *FIRST* continues to be huge. Middle-school teams in the 2007 *FIRST* LEGO® League (FLL) identified an estimated \$120 million in annual savings from their energy audits. Research on the *FIRST* LEGO League and *FIRST* Tech Challenge (FTC) programs shows that 90% of the team members have gained a greater appreciation of science and technology and developed a greater interest in these fields as a direct result of their *FIRST* experience. But perhaps one of the most impactful findings came from George Lazar, a teacher/team mentor from Warren, Ohio (*FIRST* Robotics Competition Team 48, “Delphi E.L.I.T.E”) who told me that in the last 10 years, 100% of Team 48 members have completed high school and gone on to higher education or the military, this in a city where only about 50% of incoming freshmen graduate from Harding High School with their class four years later. He explained that *FIRST* Robotics Competition (FRC) members were not a different group of kids; they just discovered a new set of opportunities, thanks to all of the adults who mentored the team during those years.

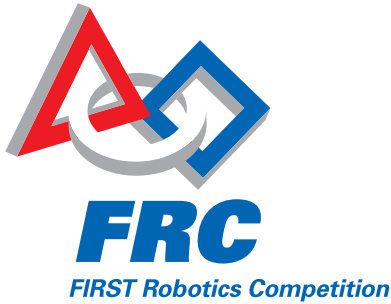
*FIRST* continues to mushroom with new teams forming every day worldwide. The 2008/09 season will see newly designed robotics kits, advanced control systems, five new FLL events in three countries, 10 new FTC events in the U.S., as well as new FRC Regional events in Washington, D.C. and Dallas, Texas. It promises all of us another year of inspiration, perspiration, and as Dr. Woodie Flowers says, “the hardest fun you’ll ever have.” Thanks for being part of our efforts to ignite young minds everywhere.



Paul R. Gudonis, *FIRST* President



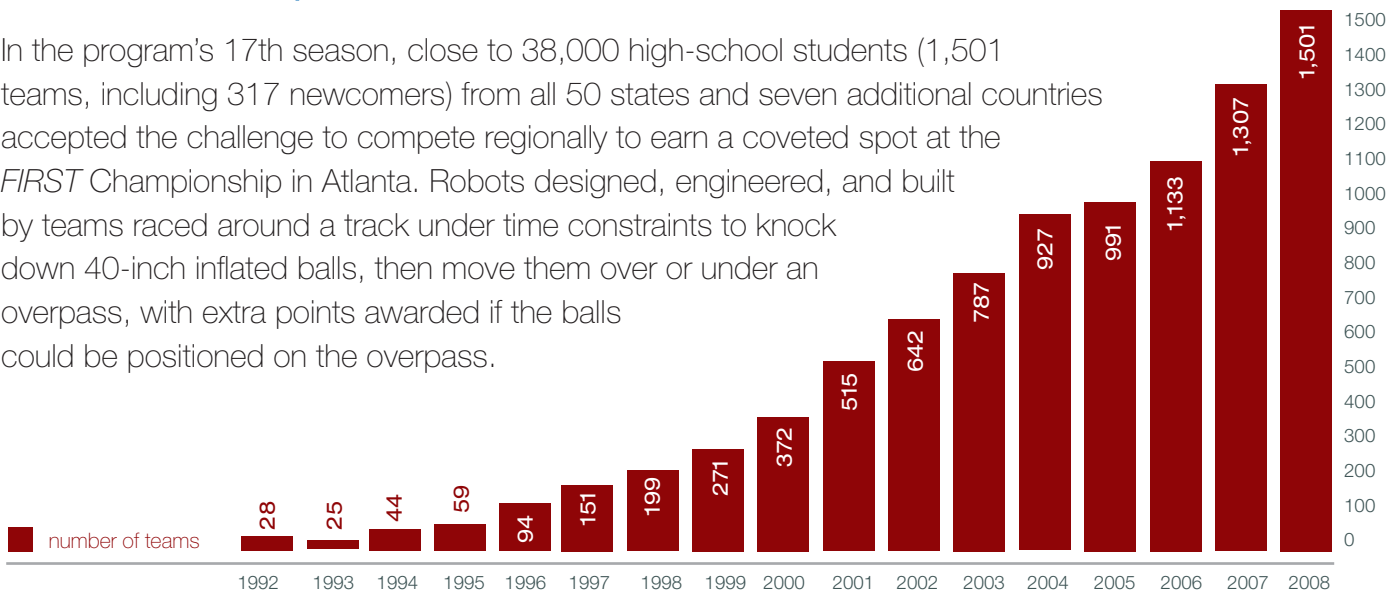
# Blaze



*"I had no opportunities in the past. I didn't have an interest in building robots and engineering and all that stuff. Now it's opened up a whole new world for me."*

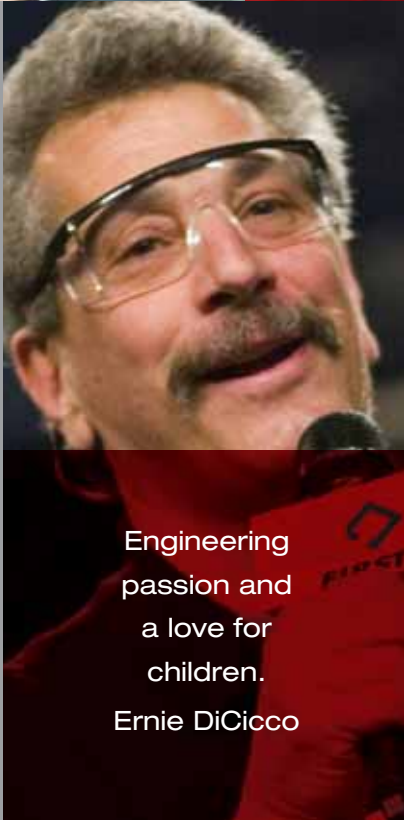
Alicia Coates, Student  
SIA Tech High School, Hawaii

In the program's 17th season, close to 38,000 high-school students (1,501 teams, including 317 newcomers) from all 50 states and seven additional countries accepted the challenge to compete regionally to earn a coveted spot at the *FIRST* Championship in Atlanta. Robots designed, engineered, and built by teams raced around a track under time constraints to knock down 40-inch inflated balls, then move them over or under an overpass, with extra points awarded if the balls could be positioned on the overpass.



Seventeen years of participation growth in the U.S. and around the world exemplifies the ability of *FIRST* to inspire, challenge, teach, lead, and change the lives of students, mentors, and sponsors alike. The program's experiences give young people the tools to build an extraordinary life and career, and, ultimately, a better society.





## FIRST Robotics Competition Profile Ernie DiCicco, New Jersey

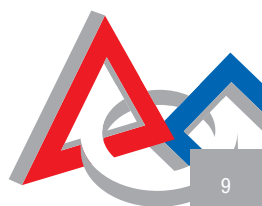
Combine engineering passion with a love for children and you get dedicated volunteer Ernie DiCicco, a programmer for ABB, Inc. Becoming an advisor to his son's 1997 FRC team was the perfect marriage of his interests. Ernie became so hooked on *FIRST*, he eventually developed a *FIRST* program for middle schools throughout New Jersey, became chairman of the New Jersey *FIRST* LEGO League Planning Committee, and a head technical judge at the FLL's tournament finals. Now that's commitment. "I dropped off some snacks to Michael's school team one night," he explains, "and I never left."

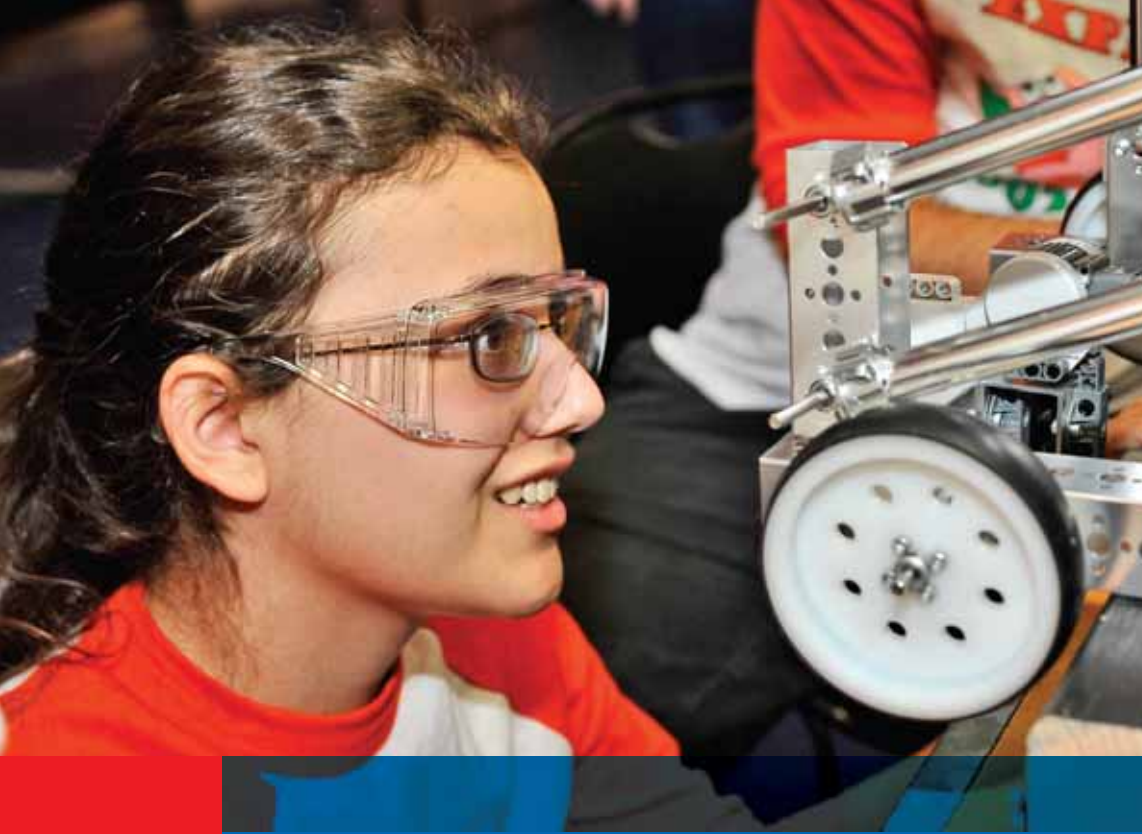
"It all comes down to being able to work successfully on a small project without enough time, money, and resources — all the skills needed to be successful in business. I take things I've seen in my career that work correctly and try to impart that knowledge to the kids. I love to see their faces light up when they solve a problem and are able to explain it. It really makes you feel like you've had an impact on their lives."

*FIRST* has become a family affair for the DiCicco's, with younger son, Matt, an FRC participant (leading to Carnegie Mellon, MIT, and a job at NASA!) and wife, Gail, an FLL team advisor.

*"We need more kids like you... The fact that you're here means you worked through your problems, you kept after it, you tried new approaches, and you shared ideas. Most important, you did not give up."*

President George H. W. Bush





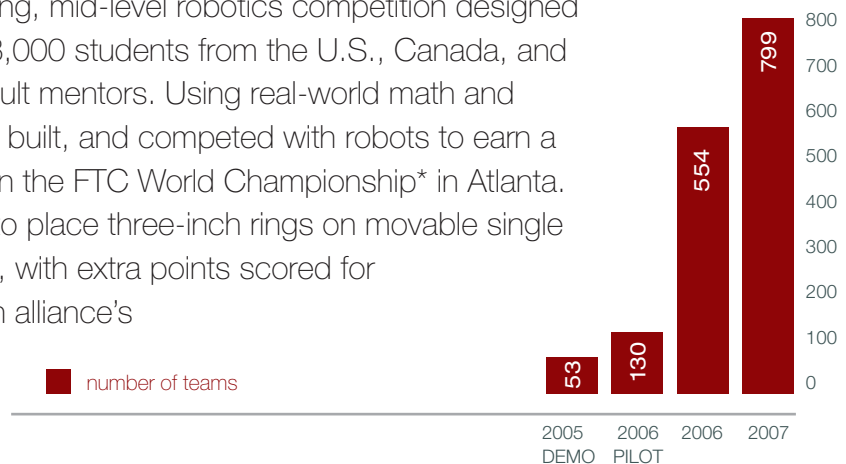
# Ignition



*“The type of student in FIRST is the type of individual I want to run my company.”*

Sylvia Little, Sr. Research Engineer  
Kimberly-Clark

FIRST Tech Challenge, the challenging, mid-level robotics competition designed for high-school students, attracted 8,000 students from the U.S., Canada, and Mexico in teams of 10 guided by adult mentors. Using real-world math and science concepts, teams designed, built, and competed with robots to earn a spot among 100 teams competing in the FTC World Championship\* in Atlanta. “Quad Quandary” challenged them to place three-inch rings on movable single or paired goals, side goals, or posts, with extra points scored for moving single or paired goals into an alliance’s playing field quadrant.



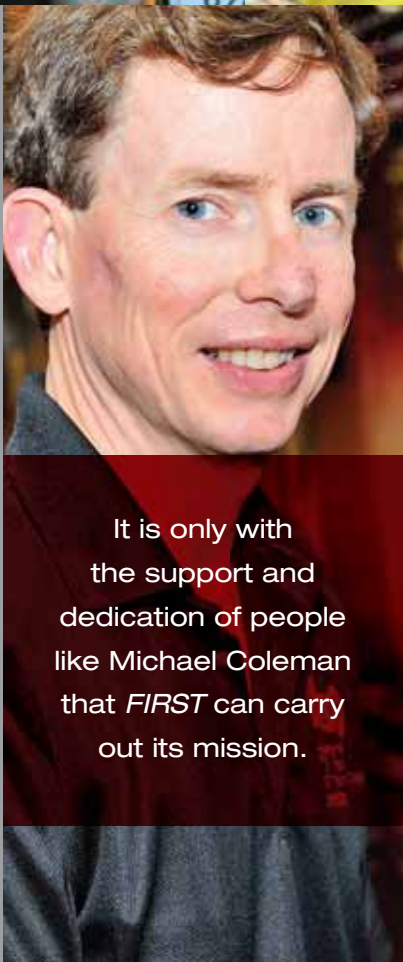
In just four years, FIRST Tech Challenge has attracted many new schools and participants across the country. FTC is reaching out to new geographic areas, offering more students a chance to participate in a team sport, broaden their horizons, and rethink math and science as fun challenges that can blossom into successful careers.

\* Part of FIRST Championship in Atlanta





## FIRST Tech Challenge Profile Michael Coleman, Florida



It is only with the support and dedication of people like Michael Coleman that *FIRST* can carry out its mission.

Engineer Michael Coleman was looking for an extra-curricular activity with an academic focus for his children when he stumbled upon an FLL team exhibit at an FRC Championship. In a matter of minutes, he was sold and so began his affiliation with *FIRST* in 2002 as an FLL coach. Since that time, Michael has worn many *FIRST* hats — including mentor, coach, volunteer, and event organizer.

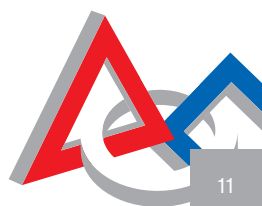
In 2006, when *FIRST* opportunities beyond FLL did not exist in his region, Michael established the state's first FTC event and developed teams to support it. Today, Michael organizes events for 49 FTC teams across Florida.

He has helped bring *FIRST* to groups of young people who typically do not have access to these opportunities. Michael helped organize an FTC event for juvenile offenders and arranged a robot demonstration at the Disability Mentoring Day Fair for students with disabilities.

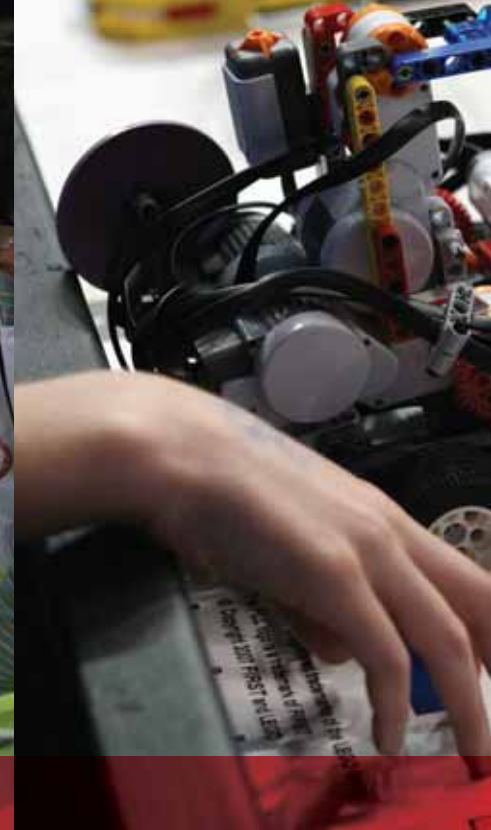
“Using the sports model with robotics to get students interested in science and technology is a wonderful idea. I started coaching FLL teams so that my four children could learn that math, science, and engineering are fun and exciting. I also wanted my children to learn about Gracious Professionalism and *co-opetition*.”

*“The hardships didn’t stop any of them. They just wouldn’t stop learning and we couldn’t stop teaching. The kids were an inspiration to all of us.”*

Debbie Worrel, Teacher  
Mercy Cross High School, Mississippi







# Ember

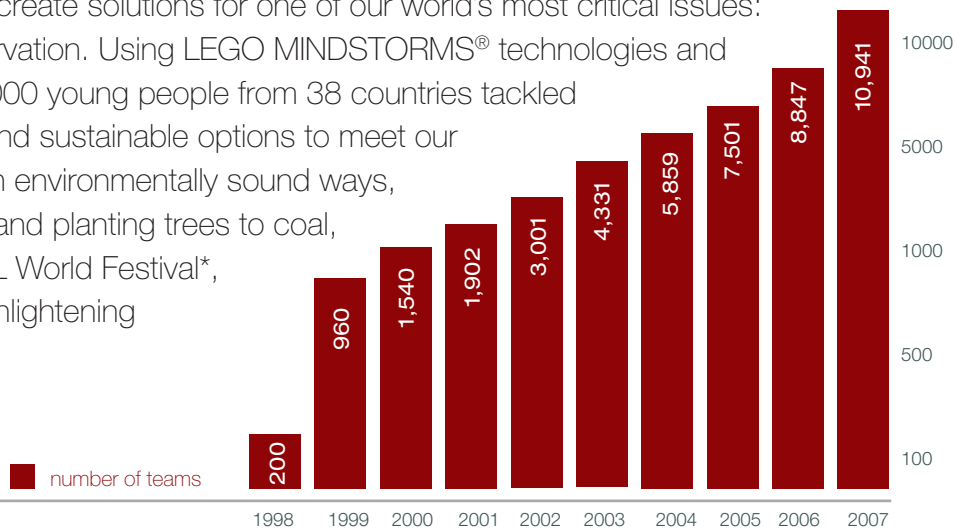


*“You know when they get it – you just see it on their face. That’s why I do this.”*

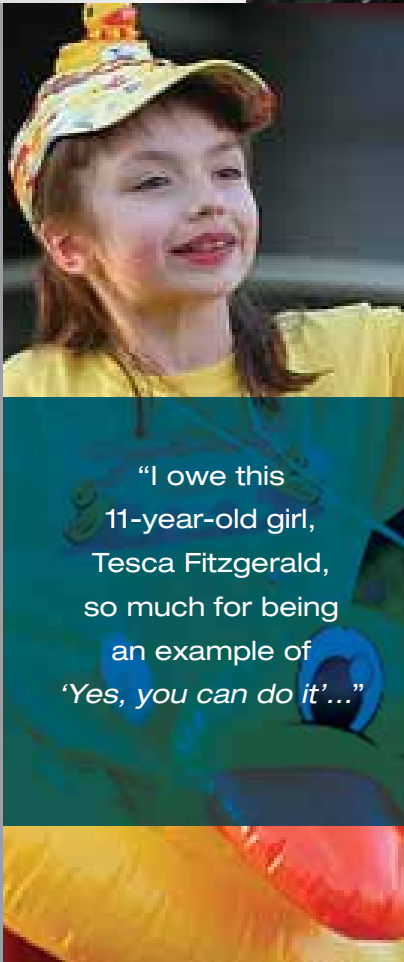
Steve Roth, Teacher, Robotics Advisor  
Cole Middle School, California

This year’s *FIRST LEGO*® League challenged teams of nine to fourteen year-old students to use robotics to understand and create solutions for one of our world’s most critical issues: energy management and conservation. Using LEGO MINDSTORMS® technologies and LEGO play materials, over 100,000 young people from 38 countries tackled 17 designed robot missions to find sustainable options to meet our planet’s growing energy needs in environmentally sound ways, from solar panels, hydro-dams, and planting trees to coal, uranium, and biofuels. At the FLL World Festival\*, 81 top teams competed while enlightening adult audiences on how to solve the world’s energy problems.

\* Part of *FIRST* Championship in Atlanta



In the 2007 season, *FIRST LEGO* League celebrated 24% participation growth over 2006. *FIRST* thanks collaborators Gulf Coast Combined Heat and Power Application Center, the Department of Chemical Engineering at the University of South Carolina, and Second Hill Group, an independent energy and environmental consultant, for their inspired help in creating the 2007 FLL “Power Puzzle” Challenge, designed to engage students in authentic scientific research and hands-on robotics design.



“I owe this 11-year-old girl, Tesca Fitzgerald, so much for being an example of ‘Yes, you can do it!’...”

PROFILE

## FIRST LEGO® League Profile Tesca Fitzgerald, Oregon

Chrys Griffing, volunteer judge for the 2008 FIRST LEGO League World Festival, knew immediately he had an amazing team to interview — the Fire Breathing Rubber Duckies, an all-girl team with yellow shirts, duck hats, and inflated duck inner tubes.

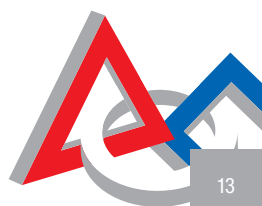
The team’s lead programmer, 11-year-old Tesca Fitzgerald, explained the program she had developed. “Their robot comes back to base,” explains Chrys, “the team picks the ‘head’ off, sets it on a different chassis, and the robot decides where to go based on what sensors were tripped.” Tesca had flowcharts to describe what would happen when each sensor was triggered. “She appeared to know what

she was talking about and wasn’t just working from a script.” Turns out being eleven years old did not define Tesca. She was a freshman in high school, had been programming since she was six, knew four different software languages, and was working as a part-time programmer for her father’s employer.

“I want to take every chance I get to encourage them – not to just live up to the expectations that we have for them, but to blow the roof off of those expectations,” said Chrys. “I owe this 11-year-old girl so much for being an example of ‘Yes, you can do it!’ to kids who doubt their own ability to finish or excel.”

*“Overnight, they were asking and trying things none of our testers ever dreamed of after six months of development. We know we are all in for a treat as these kids move up through society.”*

Scott Evans, FLL Challenge Developer  
FIRST







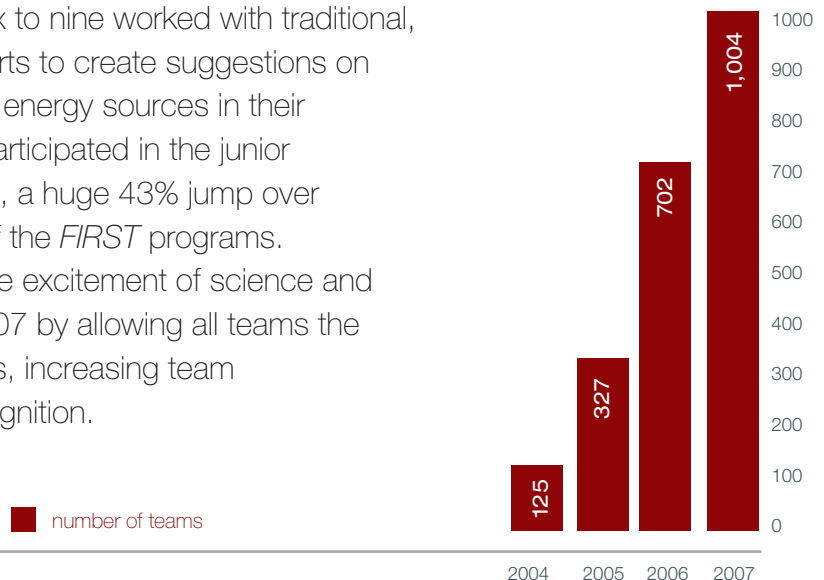
## Kindling



*“FLL is a tremendous way to get kids to think about ways to solve problems.”*

Paul Williams  
Rhode Island Department of Education

Working in teams of six, students ages six to nine worked with traditional, open-ended LEGO bricks and moving parts to create suggestions on improving energy efficiency and exploring energy sources in their community. In 2007, over 1,000 teams participated in the junior version of FLL’s “Power Puzzle” Challenge, a huge 43% jump over 2006 and the fastest-growing segment of the *FIRST* programs. In addition to introducing youngsters to the excitement of science and technology, Jr.FLL widened its view in 2007 by allowing all teams the opportunity to coordinate their own events, increasing team interaction and building greater team recognition.



In 2007, only its fourth season, national interest in Jr.FLL mushroomed, with many states hosting large events. California, Massachusetts, Michigan, New Hampshire, New York, Pennsylvania, and Texas are all areas with a strong Jr.FLL presence.





PROFILE

Mallika Winsor is passing the torch to our youngest generation.

## Junior *FIRST*LEGO® League Profile Mallika Winsor, Connecticut

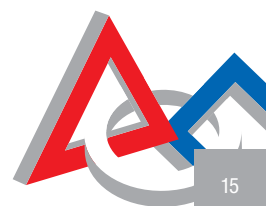
With her grassroots efforts to share the excitement of science and technology, FLL alumna Mallika Winsor is passing the torch to our youngest generation, bringing *FIRST* values to life and changing our culture in the process.

Seventeen-year-old Mallika is truly remarkable. Over the course of many months, she worked to engage her community in establishing a Jr.FLL presence, forming partnerships with the Stamford Public Education Foundation

and the Parent Teacher Council of Stamford as primary supporters. Advertising Jr.FLL to all area elementary schools, she inspired the formation of 26 Jr.FLL “neighborhood” teams and organized her high school peers into a cadre of “Junior Mentors” who provided mentorship assistance to the parent volunteer coaches. She also helped organize and run a Jr.FLL expo that was attended by 20 teams and more than 200 spectators.

*“We motivate kids with the same kinds of rewards as sports—cool medals, exciting championships, huge scholarships, great friends, and dedicated mentors—but we do it in a way that is accessible and lasting.”*

Dean Kamen, *FIRST* Founder



In addition to the formal sponsors, suppliers, and contributors acknowledged on these pages, *FIRST* extends its sincere appreciation to the tens of thousands of volunteers who generously devote their time and expertise, and the thousands of sponsors of *FIRST Robotics Competition*, *FIRST Tech Challenge*, *FIRST LEGO League*, and *Junior FIRST LEGO League* teams and events. *FIRST* could not achieve the powerful impact it does without this tremendous support.

*FIRST* thanks all of our supporters and makes every effort to ensure complete and accurate listings. If we've made an error, please accept our sincere apology, and please help us correct it by letting us know at 1-800-871-8326.

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## Mark Breadner 2008 Woodie Flowers Award Recipient

Since the inception of FRC Team 188 in Toronto, the very first *FIRST* team in Canada, Mark Breadner has been an indispensable source of *FIRST* leadership and inspiration, not only in his native country, but around the world. As a devoted teacher, he helped found 74 teams in Ontario, and went on to create his country's first-ever FRC Regional event.

Mark's passion for *FIRST* led him to a three-year sabbatical from teaching to become Canada's Regional Director. In this role, he created a funding program so that every public high school in Toronto could start a *FIRST* team, bringing Dean Kamen's dream of having a team in every high school closer to realization.

Today, as vice-principal of Woburn Collegiate Institute, Mark continues to play a critical role in establishing connections between the team and its community. As a team mentor, Mark's guidance has helped countless students fulfill their true potential. His legacy includes several former students whose careers led them into engineering, science, and technology disciplines. In reality he is a mentor to every Canadian team, as evidenced in the standing ovation he receives at every Canadian FRC event.

For his outstanding ability to communicate, his wisdom in relating to young people, and dedication to *FIRST*, Dr. William P. Murphy, Jr. and Small Parts Inc., who sponsor this award, and the entire *FIRST* community congratulate Mark Breadner, the thirteenth recipient of the Woodie Flowers Award.







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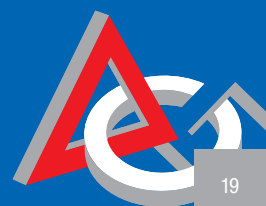
## Dean Kamen receives prestigious LEGO Prize

In April, 2008, the 10th Anniversary year of the founding of *FIRST* LEGO® League, founder Dean Kamen received the LEGO Prize for his passionate commitment to *FIRST*. Kjeld Kirk Kristiansen, LEGO Owner, presented the prize at the LEGO Idea Conference. The \$100,000 prize was donated by Kamen to the *FIRST* organization.

“We are particularly proud to be able to honor Dean Kamen for his personal and untiring commitment to child development and learning. Children learn best when new knowledge is presented in play form, and in founding *FIRST*, Dean has created an organization which – uniquely and through systematic, creative play – helps children and young people understand and appreciate science and technology. We say that the future belongs to our children, and Dean Kamen plays an immensely important role in creating a better future – harnessing the fantastic creativity and inventiveness that children and young people experience through involvement in *FIRST* programs.”

### The LEGO Prize

The LEGO Prize, founded in 1985, is awarded to individuals and institutions who have made an extraordinary contribution on behalf of children and young people. Past recipients include individuals Astrid Lindgren, Paul Newman, John Feierabend, Mario Lodi, and organizations Associação Santa Therinha (Brazil), The SaekDong Organisation (Korea), and Papalote Museo del Niño (Mexico). The LEGO Prize was last awarded in 1997.







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**San Diego, CA**  
 Madison High School  
 Madison Robotics Team

**Northern California Championship  
 Tournament**  
**Fremont, CA**  
 EMC Corporation  
 Evergreen Valley College  
 Playing @ Learning  
 Starbucks Corporation

**Connecticut Championship Tournament**  
**Manchester, CT**  
 Manchester High School

**Diamond State Championship  
 Tournament**  
**Wilmington, DE**  
 Drexel University  
 DuPont  
 University of Delaware

**Florida Championship Tournament**  
**Orlando, FL**  
 Blue Dot Film  
 Lake Highland Preparatory School  
 Stage Equipment and Lighting, Inc.

**Georgia Championship Tournament**  
**Atlanta, GA**  
 DeVry University

**Illinois Championship Tournament**  
**Chicago, IL**  
 Agape Werks  
 Illinois Institute of Technology

**Las Vegas Championship Tournament**  
**Las Vegas, NV**  
 Palo Verde High School

**Maryland Championship Tournament**  
**La Plata, MD**  
 Apple Spice Junction  
 CCTC (Charles County Technology Council)  
 College of Southern Maryland Foundation  
 ETC (Energetics Technology Center)  
 FLL 4160 Cyber Knights  
 FRC 836 Robobees  
 Innovation First, Incorporated  
 Johnston and Associates  
 Patuxent Partnerships  
 TIME (Technology & Innovation in  
 Manufacturing Education) Center

**Massachusetts Championship  
 Tournament**  
**Palmer, MA**  
 Pathfinder Regional Vocational Technical  
 High School

**Mexico Championship Tournament**  
**Mexico City, D.F.**  
 Art Center de Mexico, S.A. de C.V.  
 Club de Yates de Acapulco, A.C.  
 General Motors de Mexico  
 PROMEDICI, S.A. de C.V.  
 Universidad Panamericana  
 Dr. Ignacio Navarro Zermeño

**Midwest Championship Tournament**  
**Omaha, NE**  
 IEEE (Institute of Electrical and Electronics  
 Engineers)  
 Mount Michael Benedictine  
 Oriental Trading  
 Jim Schulte

**Missouri Championship Tournament**  
**St. Louis, MO**  
 St. Louis Community College Florissant  
 Valley Campus  
 St. Louis Science Center

**Montana Championship Tournament**  
**Bozeman, MT**  
 Center for Bio-Inspired Nanomaterials at  
 Montana State University  
 Montana NSF EPSCoR  
 Montana Space Grant Consortium  
 Montana State University, College of  
 Engineering

**New Jersey Championship Tournament**  
**Ewing, NJ**  
 BAE Systems  
 The College of New Jersey  
 New Jersey Technology Education  
 Association  
 PSEG Foundation

**New York Championship Tournament**  
**New York City, NY**  
 Con Edison  
 Polytechnic University  
 Verizon  
 Josh\* & Judy Weston

**North Carolina Championship  
 Tournament**  
**Greensboro, NC**  
 North Carolina A&T State University  
 Project Commit to Prevent

**Ohio Championship Tournament**  
**Cincinnati, OH**  
 iSpace

**Oregon Championship Tournament**  
**Hillsboro, OR**  
 IBM – Oregon  
 ON Semiconductor

**Pennsylvania Championship Tournament**  
**Weathersly, PA**  
 Weathersly Area School District

**Rhode Island Championship Tournament**  
**Warwick, RI**  
 Atrion  
 Hasbro  
 NEIT

**South Carolina Championship  
 Tournament**  
**Orangeburg, SC**  
 AT&T  
 Michelin  
 South Carolina Department of Education  
 South Carolina State University

**Southwest Championship Tournament**  
**Arlington, TX**  
 The University of Texas at Arlington,  
 College of Engineering



**BAE SYSTEMS**

**2008 Founder's Award Recipient  
 BAE Systems**

Each year, *FIRST* Founder Dean Kamen presents the Founder's Award to a company, individual, or entity that does something extraordinary to help *FIRST* keep growing and to keep its mission focused.

In 2003, BAE Systems became involved with *FIRST* as sponsor of a single *FIRST* Robotics Competition (FRC) team and as the sole sponsor of the FRC Regional and *FIRST* LEGO League (FLL) State Tournament events in New Hampshire. In 2008, BAE Systems agreed to a strategic partnership with *FIRST*, making an additional \$1 million donation of money, resources, and employee volunteering. The company supported 60 FRC teams, seven FRC Regionals, the FLL tournaments in New Hampshire, and offered college scholarships for *FIRST* students attending select universities across the U.S.

Under the leadership of President and CEO Walt Havenstein, BAE Systems sets an unbelievable example of what corporate America can do. A member of the *FIRST* Board of Directors, Havenstein tirelessly supports *FIRST* with his time and efforts. He is also a role model for thousands of engineers in his own organization.

*"FIRST is the best hope I know of for regaining the cultural leadership necessary in science and technology leading to engineering that we so desperately need for our future workforce and our future economic viability... This is the only sport I know of where everybody who plays can become a pro. We are counting on each and every one of you."*

Prior recipients include The LEGO Group, FedEx, NASA, Honeywell, Johnson & Johnson, Walt Disney Co., United Technologies Corporation, and General Motors.





### Tennessee Championship Tournament

Cookeville, TN

All American Storage

Ian Bartik

Filter-Fab Corporation

Filter-Mart Corporation

Barbara Golden

Tennessee Technical University

### Toronto Ontario Provincial Championship Tournament

Toronto, Ontario, Canada

FIRST Robotics Canada

Ontario Science Centre

### Virginia Championship Tournament

Charlottesville, VA

Dominion

Genworth Financial

Innovation First, Incorporated

Knockawe Woodworking

Lowes of Midlothian

NASA Langley Research Center

Robins Foundation

State Fair of Virginia

University of Virginia, Engineering

Virginia Commonwealth University, School of Engineering

### Washington State Championship Tournament

Bellevue, WA

Xavier High School

### Wisconsin Championship Tournament

Appleton, WI

Kuka

### 2008 FIRST ROBOTICS COMPETITION KICKOFF SPONSOR

NASA

### 2008 FIRST ROBOTICS COMPETITION SUPPLIERS

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SMC Corporation of America

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igus, Inc.

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NASON

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Fluid Power Education Foundation

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Jan Corey

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Osborn Maledon

Steve\*\*\* & Maria Sanghi

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ST Microelectronics, Inc.

Valley of the Sun United Way (Microchip Employees)

Wells Fargo Foundation

Wishes in Stitches

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Manchester, NH

BAE Systems

#### Bayou Regional

New Orleans, LA

American Society of Mechanical Engineers (ASME)-New Orleans

Anonymous

AT&T

Blast, Inc.

Bruce J. Heim Foundation

Intralox

ITT Technical Institute-St. Rose

Lockheed Martin Michoud Space Systems

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Motiva Enterprises

NASA

Orleans Parish Schools

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University of New Orleans

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Purdue Ag Extension/4-H Programs

Purdue College of Engineering Scholarships

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Purdue University Office of Engagement

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Snow Bear

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Atlas Devices

Bain

Blue Man Group

Boston Museum of Science

Boston University

Phillip Carter

Crescent Ridge Dairy, Sharon

Draper Laboratory

FLIR Systems

Fresh Tilled Soil

Gillette

Infocitex

iRobot

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Cleveland Indians  
Cleveland State University  
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Plain Dealer  
Rockwell Automation, Inc.  
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Sierra Lobo, Inc.  
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Lockheed Martin Corporation  
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NASA  
PhRMA (Pharmaceutical Research Manufacturers of America)  
Sylvan/Laureate Foundation  
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DTE Energy Foundation  
FANUC Robotics America, Inc.  
Ford Motor Company Fund  
General Motors Foundation  
Guardian Automotive  
SAE Detroit Section  
Siemens PLM Software  
Toyota Motor North America, Inc.  
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Harris Corporation, RF Communications Division  
M&T Bank  
Ortho-Clinical Diagnostics, Inc. (a Johnson & Johnson Company)  
William Pollock  
Rochester Business Journal  
Rochester Institute of Technology  
Philip Saunders  
Xerox Corporation  
Ronald L. Zarrella\*\*\*

### Florida Regional

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AT&T  
DeVry University Orlando  
Florida High Tech Corridor  
Fluor Corporation  
Harris Corporation  
Leftwich Consulting Engineering  
Lockheed Martin Corporation  
Motorola, Inc.  
NASA Kennedy Space Center  
Northrop Grumman-St. Augustine  
Progress Energy  
Sypris Test & Measurement  
United Space Alliance  
University of Central Florida

University of Florida  
University of South Florida  
Walt Disney Company  
Wyle Laboratories

### Great Lakes Regional

Ypsilanti, MI  
AVL  
The Chrysler Foundation  
Delphi Foundation  
EDS  
FANUC Robotics America, Inc.  
The Ford Fund  
General Motors Foundation  
ITT Technical Institute  
Kettering University  
Magna-Intier Automotive Seating  
Toyota  
United States Army Tank Automotive Research, Development and Engineering Center (TARDEC), Joint Center for Robotics  
Washtenaw Community College  
WWJ News Radio 950

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Black & Veatch Corporation  
Burns & McDonnell Engineering  
Butler Manufacturing  
Cisco  
DeVry University  
DST Systems, Inc.  
Dunn Family Foundation  
Garmin  
General Motors Fairfax  
Great Plains Network  
H&R Block  
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Kansas City Kansas Community College  
Kansas City Power & Light  
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LifeSize  
Metropolitan Community College  
Midwest Research Institute  
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Polycom  
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University of Missouri-Kansas City: Civil and Mechanical Engineering  
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V-Brick Systems, Inc.

### Greater Toronto Regional

Mississauga, Ontario, Canada  
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Bombardier Aerospace  
Boston Scientific-Canada  
FIRST Robotics Canada  
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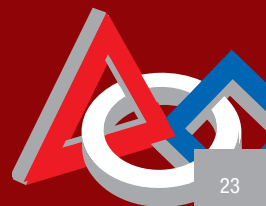


## FIRST Scholarship Program 2008

FIRST is all about educational opportunities. In 2008, all FIRST Robotics Competition team members were eligible for 555 individual college scholarships, valued at \$9.8 million. Over 70% of these scholarships were also available to students participating in the FIRST Tech Challenge.

The majority of FIRST scholarships are provided by colleges or universities for enrollment at their campuses. The remainder are provided by corporations and professional associations and are awarded for use at any school. In 2008, FIRST attracted 109 scholarship providers, a dramatic 40% increase over the previous year.

Some FIRST scholarships are awarded for special majors such as engineering, math, science, computer science, design, or technology. Others can be used for any course of study. The values of scholarships vary from full tuition to under \$1,000. Most are renewable annually if the student maintains an acceptable academic average.





Toronto Hydro  
University of Ontario Institute of Technology  
University of Toronto  
University of Waterloo  
Xerox Canada

**Hawaii Regional Sponsored  
by NASA & BAE Systems**

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Booz Allen Hamilton  
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Josh Weston-ADP

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TIMET  
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The Houston Endowment  
ITT Technical Institute  
Jacobs Engineering  
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Jeremiah & Karen Callahan  
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Con Edison  
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Two Sigma Investments  
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Joe & Terry Zappa

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Cherokee Nation  
Chickasaw Nation  
Mickey L. Clagg  
Creativity Oklahoma, Inc.  
DELL  
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Oklahoma City Convention and Visitors Bureau  
Oklahoma Department of Career and Technology Education  
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The Oklahoman  
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Saxum Communications  
Science Museum Oklahoma  
Sonic Corp.  
University of Oklahoma, College of Engineering  
University of Tulsa

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City of Wilsonville  
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Edelman  
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FLIR Systems  
Hewlett-Packard  
Intel Corporation  
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Mentor Graphics  
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PLATT  
Plumbers & Steamfitters Local 290  
Sunstone Circuits  
Swigert Foundation  
Tonkin Torp LLP

Trinitron Inc.  
Xerox Corporation

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BMW  
Cisco  
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Continental Siemens Corporation  
Duke Energy Foundation  
Fluor Daniel  
The InterTech Group  
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Palmetto Partners in Science & Technology  
South Carolina Broadcasters Association  
South Carolina CIO Office  
South Carolina Department of Education, Career, and Technology Education  
South Carolina Legislature  
South Carolina Student Loan Corporation  
Spirit Telecom  
Timken  
Verizon

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Cisco  
DeVry University  
EMS Technologies, Inc.  
GE Volunteers  
Georgia Institute of Technology  
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Kimberly-Clark Corporation  
Lockheed Martin Corporation  
NASA  
NCR Corporation  
The Netherlands American Community Trust, Inc.  
Sevaa Group, Inc.  
Siemens & Energy Automation, Inc.  
Southern Polytechnic State University  
Teradata Corporation  
Turner Broadcasting System, Inc.  
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Women in Technology (WIT) Foundation

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ETC  
IBX  
Independence Blue Cross and Blue Shield  
Motorola Broadband Communications Sector  
Motorola Foundation  
PECO (Exelon)  
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The Sunoco Foundation

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*Pittsburgh, PA*  
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Carnegie Mellon Robotics Academy  
Foster-Miller, Inc.  
The Heinz Endowments  
The University of Pittsburgh

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Emerson  
Innoventor  
James Mulligan Printing  
Lindenwood University  
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MasterCard International  
Gordon Robinson  
The Saigh Foundation  
St. Louis Community College  
St. Louis Science Center  
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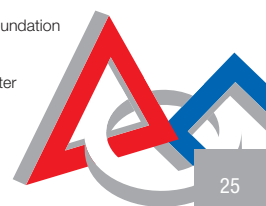
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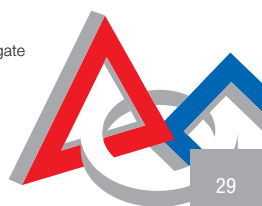




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First City Bank	Front Range Engineering	General Motors Grand Rapids Metal Center	Gougeon Brothers
First Class Foods	Frutas 100% Natural	General Motors Manufacturing	GovConnection, Inc.
<i>FIRST</i> Israel	F'SATIE	General Motors Mexico	Government Connections
First National Bank of Fletcher	Fugleberg Seed and Bean Co.	General Motors Milford Proving Ground	Graco
<i>FIRST</i> Robotics Canada	FujiFilm Inc.	General Motors of Canada Limited	GrafTech Corporation
First State Robotics, Inc.	The Future is Mine	General Motors of Canada Limited, Engineering & Product Planning	Yvette & Larry Gralla
<i>FIRSTWA</i>	Future Shop	General Motors Powertrain	Grand Traverse Radiologists, PC
Fish & Richardson	FWR Communication Networks	General Motors Research and Development	Grand Traverse Resort
FIT	G & H Consulting	General Motors St. Catharines Powertrain	Grandview Heights Marble Cliff Education Foundation
Fitzpatrick Manufacturing Co.	G & L Precision Corp	General Motors St. Catharines Powertrain & OPG	GRAPCEP Davenport
Flagstaff Unified School District #1	G & L Tool	General Motors Shreveport Assembly Plant	Graphite Engineering
Fleet Ready Corp.	Galvin Flying Service	General Motors UMI Israel	Grasso Plaza
Flexicell	Gamewood Data Systems	General Motors Wentzville Assembly Plant	Graybar
Flint Hills Resources	Gamut Threads	General Motors Worldwide Facilities Group	Graystone Inc.
Flint Southwestern Academy	GaN Corporation	Genome Quebec	Great Lakes Eye Consultants Peter D. Fedor, M.D.
FLIR Systems	Gantzel Farms		
Flodyne-Hydradyne			



Great Lakes Industry, Inc.	W.M. Heitgras	Hyundai-Kia America Technical Center, Inc.	Iridescent
Great Plains Technology Center Foundation	HELCO	IAF Association	Iron Horse Development
Greater Cleveland Partnership	Henderson Mill	IAF Depot 22	Iron Workers
Greater Nashua <i>FIRST</i> Robotics, Inc.	Hendricks Fabrication	IAI	Irvin Automotive
Zoe & Steven Green	The Hennessy Family Foundation	Iannelli Construction Co., Inc.	Iscar
Greenville Community Bank	Henrico Education Foundation Inc.	IBEW Local 180	Israel Air Force
Greenville Tech	The Henry Ford	IBEW Local 280	Israel Aircraft Industries
Grimsley's Janitorial Supply	Hercules Community Partnership	IBM	Israel Navy Ship Yard
Gripa	Hercules, Inc.	IBM T.J. Watson Research Center	Issa Family Foundation
Fred C. Gross	Herman Miller Foundation	IBT Industrial Bearing	IST
Grosse Pointe Public Schools	Herman Miller, Inc.	Idabel Foundation for Academic Excellence	Isthmus Engineering & Manufacturing
GSD Group, Inc.	Hertz	Idaho National Laboratory	ITEA
GSK	Herzliya Municipality	Idaho State University	Itron, Inc.
Guardian Industries	Hess Corporation	Idaho State University GK-12	ITT Industries
Gues Sol Services	Hewlett-Packard Development Company, L.P.	Identity Eye Wear	ITT Industries Space System Division
Guida's Pizza	HHS Robotics Booster Club	Identity Resort Wear	ITT Power Solutions
GUMBO	HI DOE-Central District	I.D.E.A.	ITT Technical Institute
George Gund Foundation	HI Solutions	IDEO	ITT Technical Institute-Kennesaw
The Todd and Mari Gutschow Family Foundation	Higgs Tech Consulting	IDF 108	ITW Drawform
Guyette Communication	High Tech Laser & Engraving	IEEE (Institute of Electrical and Electronics Engineers)	Ivy Tech Community College
Haas Automation	Hijinx Comics	IEEE (Institute of Electrical and Electronics Engineers), Hawaii Section	iWoz
Habco Partnership Incorporated	The Hilliard House	igus, Inc.	J&F Machine
Halco Welding	Hillsborough Education Foundation	ILC Alumni Association	Jack West CNC Inc.
Haldex Hydraulics	Hilltop	ILC Dover, Inc.	Jackson and Tull
Halliburton	Hinckley Research	Illinois Manufacturing Foundation	The Jackson Foundation
Hallmark	Hispanic Engineers National Achievement Awards Corporation	Illinois Tool Works	Jacobs Engineering Group Inc.
Halton District School Board	HJ Manufacturing	Immunicon	James Madison High School PSTA
Hambone Management, LLC	HK Systems Inc.	Impact On Education	Jared Jameson
Hamilton Sundstrand (a United Technologies Company)	HMB Steel Corp.	Imperial Valley MESA	Janssen Pharmaceutica
Hamilton Sundstrand Space, Land & Sea	Dr. L.L. Hoberock	IMPIS Robotics Corporation	Jarrett Welding
Hamlet Advanced Technologies	Hogg Middle School	IMS	JAZ Industries, Inc.
Hanard Machine Inc.	The Home Depot U.S.A. Inc.	IMT York & Bank of York	JBC Technologies
Hanlon Engineering	HomeMeeting.com	Independent Lumber	JCI Industries
Hanover Education Foundation	HomeSeer Technologies	Index Robótica	JEA
Harbinger Knowledge Products	Honda	Indian Peaks ACE Hardware	Jefferson Adult Boosters
Hardcore Racing	Honda Canada Inc.	Indiana Department of Workforce Development	Jefferson High School Robotics
Hardware Hank	Honda of America Manufacturing, Inc.	Indiana University-Purdue University Indianapolis	Jefferson Labs
Hardware Sales	Honda R&D	Industrial Metal Supply	Jefferson Middle School
Hardwood Line	Honda R&D Americas	Infineum	Jennings Foundation
Harker Foundation	Honeywell Aerospace Canada	Infrared Remote Solutions	Martha Holden Jennings Foundation
Harley-Davidson	Honeywell International Inc.	Inland Tool	Jet Propulsion Lab
Harley-Davidson Kansas City Plant	Honeywell MICRO SWITCH Division	Immarsat	JetBlue Airways
Harris & Bruno International	Hooker Furniture Corporation	Innovation Vinyl Windows	Jim Minkey Remax Today
Harris Corporation	Horizon Outlet Center	Innovative Dynamics, Inc.	JJ's Design & Engineering
Harro Hoflinger	Horry Electric	Innovative Metal Works	JM Welding
Hart Pontiac GMC Buick	Horry Telephone	Innovative Signs	JMA Elevated Architecture
Hartford Steam Boiler Inspection & Insurance Company	Horton Studios, Inc.	Insight Technology, Inc.	John Deere
Hart's True Value Hardware	Hoselton	Instrument Society of America	John Deere Waterloo Operations
Harvey Industries	HostRocket.com	Integralis	John Tyler Community College
Hatch	Hot Chalk	Intel Corporation	Johnny's Pizza
Hatch Mott MacDonald	Hotwire Hawaii	Intelitek, Inc.	Johnson & Johnson
Hatton Mens Club	House Family Foundation	Intellectual Property Research	Johnson & Johnson Consumer & Personal Products Worldwide
Chris Hauber	House Foundation	Intellectual Ventures	Johnson & Johnson PRD
Hawaii National Guard	Houston Robotics	Intelligent Automation, Inc.	Johnson & Johnson VISTAKON
Hawaii Pacific University	Bob Howard	Interactive Communications Research	Johnson Books & Stuff
Hawaii Space Grant Consortium	Howard County Public Schools	Interlocks	Johnson Controls, Inc.
Hawaii Web Design, Inc.	The Howle Foundation	Intermec Corporation	Johnson Controls, Inc.-York
Haworth, Inc.	Howmet-Alcoa	International Dairy	Joint Astronomy Centre
Hawthorne Machinery	HR Textron	International Paper	Jostens
Hayes Bicycle	HS Technologies	International School ASB	JP Fabrication & Repair
Hayward Family	HTEA	Intertape Polymer Group	JR Automation Technologies, Inc.
HE&M Saw	Hudson Farm Foundation	Intier Automotive	JRLON
Heads Up Construction	Humber River Regional Hospital Foundation	Intralox	Jubilee Housing Initiative & Community Development Corporation
Rob Healey	Hunter Industries, Inc.	Intuitive Surgical, Inc.	JustRite Machinery
Heat Transfer Systems	Hunton & Williams	Inventory Sales Co.	KaDa Medical Instruments
Heath Tecna	Huron Valley Schools	Ionia County Community Foundation	Kalamazoo Public Schools
HEC	Hydraquip	Iowa Fluid Power	Kaloke Technologies, Inc.
HECO	Hydro Arch	Iowa Space Grant Consortium	Kansas City Area Life Sciences Institute
The Heinz Endowments	Hydro Technology	IPEI	
	HydroCam Corporation		
	Hypertherm		

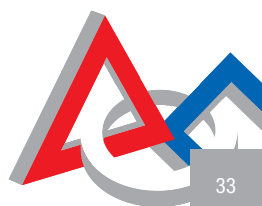




Dean Karl & Verna Lou Reid	Krieger Machine	Lifestyle Furniture	Luminary Micro
Karl Mey's Collision & Paint Center	Kronos Inc.	Lifetime Portable Buildings, LLC	Lutron Electronics, Inc.
Kastle Grinding	KTS Tooling	Lijit.com	LXE
Kathy's Music	KUKA	Linamar	Lyndhurst Lumber
Kauai Island Utility Cooperative	Gordon Kuwada	C.A. Lindell	Lyondell Chemical
Ewing Marion Kauffman Foundation	L D Inc.	Linear Contours	M & N Controls
The Kaufman Family	L-3 Communications ComCept Division	Linhan Insulation Inc.	M&K Metal Co.
Ka-Wood Gear	L-3 Communications Corporation	Linn-Mar Booster Club	M&L
Kaydon Bearings	L-3 Communications Integrated Systems	Linn-Mar Foundation	M&M Foundation
Kaz, Inc.	L-3 Communications Narda Microwave	Lion Brothers Corporation	MAC, S.A.
W.M. Keck Observatory	Labconco Corporation	Litchfield Education Foundation	Machine Medic
KEDEB Aloha 'Ike (Kauai Economic Development Board)	Laboratory for Atmospheric and Space Physics	Livernois Vehicle Development	Mack Tool Engineering
Keenan Group, Inc. Realtors	Labsphere, Inc.	Living Logos	Macsteel
Keihin IPT Manufacturing, Inc.	Labview	Lloyd Farms	Macy's West
Keihin Michigan Manufacturing	Lake Country Woodworkers	Lloyd Industries	Mad Science
Ken Shaw Lexus Toyota	Lake Michigan College	Lockheed Martin Aeronautical Systems	MAES
Kennedy Associates	Lake Oswego School District	Lockheed Martin Canada	Magellan Architects
Kensey-Nash Inc.	Lake Region Manufacturing	Lockheed Martin Coherent Technologies	Magma Engineering Company
Ken-Tronics	Lake Superior College	Lockheed Martin Corporation	Magna International
Kepeco Inc.	Lam Research	Lockheed Martin Human Space Services	Maher Construction
Kettering University	Lamar University Electrical Engineering	Lockheed Martin IS&S	Main Manufacturing Inc.
Kevin's Electronics	Lambda Chi Alpha	Lockheed Martin KAPL	Malco Construction, Inc.
Key Technologies, Inc.	Marguerite Poindexter LaMotte, Board of Education Member, District 1	Lockheed Martin Kelly Aviation Center	Manhattan College School of Engineering
KG Projections, Inc.	Lanco Assembly Systems	Lockheed Martin Michoud Space Systems	Manheim DRIVE
Kikkoman Foods	Landaal Packaging	Lockheed Martin Missiles and Fire Control Support	Manistee National Golf & Resort
Killeen Independent School District	Laramie Energy	Lockheed Martin Simulation, Training and Support	Mantz Automation
Kimberly-Clark Corporation	Laredo Women's City Club	Lockheed Martin Space Systems Company	Marco Manufacturing Inc.
Kimble Precision, Inc.	Laron Incorporated	Gary D. Lohr D.D.S.	Marion Franklin Boosters
The Kinna Family	Larry's Machine Shop	Lonza	Karl Marks
Kionix	Las Cumbres Observatory Global Telescope	The Loomis Chaffee School	Mark's Remodeling
Kirkwood Oil	LASA Robotics Association	Warren Loomis	Mar-Lee Companies
Kissick Family Foundation	Dr. Richard Lasbury DDS	Los Altos Robotics	Marotta Controls, Inc.
Kitchell	Lawler Gear Corp.	Los Altos Rotary	Marquette University
Kiwanis	Lawrence Livermore National Laboratory	Los Angeles Air Force Base	Marquette University, College of Engineering
Kiwanis Club of Cleveland	Lawrence Technological University	Los Angeles Chapter Professional Black Engineers	Marshall PTA
Kiwanis Club of Danville	Lay Industries	Los Angeles County ROP	Martin Sprocket and Gear, Inc.
Kiwanis Club of Oregon Illinois	Lazarus Foundation	Los Angeles Trade Tech	Marty's Bag Works
Kiwanis Club of Queen Creek	La-Z-Boy Inc.	Los Angeles Unified School District	Marvell
Kiwanis Club of West Branch	Leadership Center for Science & Engineering	Los Angeles Urban League	Maryland Space Grant Consortium
Klapwijk Engineering	Lear Corporation	Loucon Metal Limited	Mass Bay Engineering
Klein Steel	Lee Company	Louisiana Engineering Advancement Program (LEAP), University of New Orleans	Massachusetts Institute of Technology (MIT)
KML Building Solutions	Justin Lee	Lower Merion School District	Master Graphic Printing Company
Knechts Ace Hardware	Linda Lee	Dr. Richard & Ann Lowery	Materials Handling Systems, Inc.
Knesal Engineering Services, Inc.	Leis Machine Shop	LRG Capital Group	Mathison Metalfab, Inc.
Dr. Dennis & Peggy Knox	Leoni Corporation	LSI Logic	Matsumoto Shave Ice
Kodak Graphic Communications Canada Company	LeRoy Family Dental Clinic	LSUS	Matsuo Takabuki
Kenneth Koga	Mr. Leski	Dr. Hong Bin Lu & Hui Jiang	Maui Economic and Development Board (MEDB)
KOPCO	Lewis Marine Supply of Greenport	Lucas Orthodontics	Mayo Manufacturing
Kostal	LFR, Inc.	Luck Stone Corporation	MB&R Engineering Inc.
KPMG	Liberty Machine		MBDA Missile Systems
	Liberty Township		McBride Electric



McCarter Welding	Midrex	NASA	Norgren
McCarthy Tetrault	MidSouth Technologies	NASA Ames Research Center	Norris-Kennell Family
Major Mike McCartney	Mid-States Bolt & Screw Company	NASA Dryden Flight Research	North American Machine Works
John McDermott Family	Midway Machine Technologies	NASA Glenn Research Center	North Atlantic Industries
McDonalds of West Branch	Midwest Fluid Power	NASA Goddard Space Flight Center	North Carolina A&T State University
McElroy Manufacturing	Midwest Research Institute	NASA Headquarters	North Central Michigan Community Foundation
McGill University	Mike's Home Repair	NASA Jet Propulsion Laboratory	North Dakota Space Grant Consortium
The McGraw-Hill Companies	Milken Family Foundation	NASA Johnson Space Center	North Fork Sanitation
McGuckin Hardware Store	Miller Bearings and Motion Systems	NASA Kennedy Space Center	North Kansas City Iron & Metal
McHale Creative	Miller Environmental	NASA Langley Research Center	Northeast Michigan Industrial Association
McInerney Foundation	Miller Place PTO	NASA Launch Services Program	Northeastern Pennsylvania Tech Prep Consortium
McKesson Corp.	Milwaukee Area Technical College	NASA Marshall Space Flight Center <i>FIRST</i> Robotics Alliance Project 2007-2008	Northeastern State University
MCL Machine Tools	Milwaukee Rotary	NASA Stennis Space Center	Northeastern University
McLaren Health Care	Milwaukee School of Engineering	National	Northern Arizona University
McMahon Foundation	Milwaukee SPE	National Action Council for Minorities in Engineering (NACME)	Northfield Savings Bank
McMaster University, Mechanical Engineering	MIMI LLC	National Amriture	Northland Foundation
McNeil Consumer and Specialty Pharmaceuticals	Min Plastics	National Auto Sales	Northrop Grumman Corporation
McNeilus	Mingo Career and Technical Center	National Grid	Northrop Grumman Denver, CO
McQ Inc.	Minnesota West Community & Technical College	National Guard	Northrop Grumman Electronic Systems
MD Robotics	Minnick Web Services	National Instruments Corporation	Northrop Grumman Newport News
MDA Robotics	Miramar College	National Science Foundation	Northrop Grumman Ship Systems
MDM Architects	Mississippi Power Company	National Security Technologies, LLC	Northrop Grumman Shipbuilding
Mead Johnson Nutritionals	Mississippi Space Grant Consortium	National Society of Black Engineers	Norwich Glass
Meadows Machining	Mitchell Academy of Science and Technology	National Starch & Chemical Company, Inc.	Norwich University, David Crawford School of Engineering
Meadows Manufacturing	Mitchell-Joseph Insurance	NAU	Notre Dame
Mecklenburg Electric Cooperative	Mitchell's Restaurant	NAVSEA Detachment Pacific	Novartis Pharmaceuticals Corporation
MECO	MLC CAD Systems	NAVSEA Undersea Warfare Center	NRP-Jones
Medallion	MMC	NCK Software	NSC
Medical Device Solutions	Modern Industries	NCSU College of Engineering	NSK Bearing
Medtronic Inc.	Modern Metalcraft	NDIA	NSK Corporation
Meggitt Training Systems US	Monarch Instrument	Nebraska Advanced Manufacturing Coalition	n-tara
MEI	MoneyWise Bookkeeping Services	NEC	NTN Bearings
Meijer: Ann Arbor	MoneyWise Payroll Solutions	Neff Press	Numatics Engineering
Mellon	Monroe Aluminum	Neighbors Empowering Youth	NuStep Inc.
Memorial Robotics Booster Club	Monroe Pharmacy	Nelvana	NVISIA
Mike Mena	Monster Cable	Neosource Aerospace Repair and Manufacturing	NWTC
Mentor Graphics	Montana Space Grant Consortium	Nerac, Inc.	Nypro Inc.
Mercedes-Benz of Beverly Hills	Monterey Bay Internet	Neset Repair	Oceanering
Merck	Montgomery County Community College	Netzer Metalcraft Inc.	Oceanering Space Systems
Mercury Marine	Moog Aircraft	The Neurosciences Institute	Oceanit
Meridian Services	Walter P. Moore	New Hampshire Ball Bearing	ODL, Inc.
Meridian Technology	Moraine Park Technical College	New Hampshire Technical Institute	ODU
Meritor Suspension Systems	Morgan State University	New Jersey Institute of Technology	OEM Controls
Merovan Office Center	George Mosher	New London Precision Instruments, Inc.	Oerlikon
Metal Flow Corp.	Motherboards and Upgrades	New Market Corporation	Ohio State University
Metal Innovations	Motorola Foundation	New Technologies, Inc.	Okada Trucking Co., Ltd.
Metal Research	Motorola, Inc.	New World Associates, Inc.	OKC Life Member Pioneer Club
Metal Sales & Service, Inc.	Mount Dora Community Trust	New York Air Brake Corporation	Oklahoma Christian University
The Metal Store	Mount Hope Medical	New York City College of Technology	Oklahoma College of Construction
Metal Tech	Mount Saint Joseph Academy	New York City Transit	Oklahoma Department of Education
Metalaser	MP Robotics Boosters	New York Community Bank	Oklahoma Education Enhancement Foundation
Metapurple Ltd.	MPC	New York Container Terminal	Oklahoma Educators Credit Union
Metro Academy	MPC Products Corporation	Newport Construction Services	Oklahoma Natural Gas Company
MetroED	MSOE	Nexan	Oklahoma State Department of Education
Metropolitan Learning Center	MTA	NGC	Oklahoma State University
Mexican American Engineers and Scientists	MTA-NYC Transit Authority	NH Charitable Foundation	Oklahoma State University, College of Engineering
Meyer Memorial Trust	MTC Technologies	Nicole Smith Orthodontics	Oklahoma University, College of Engineering
Miami University	MTS Seating	Nighthawk Radiology	Old Dominion University
Michelin	Mueller Constructio	NIH	Old Point National Bank
Michigan State University Students	Mullen Motors	Niles Area Home School Organization	Olin College of Engineering
Michigan Technological University	Multi-County Counseling, Inc.	Niwot Florist	Olympic Hospitalist Physicians, PS
Micro Analysis	Multi-Talent Resource Center	NJEA	Olympus America Inc.
Microchip Technology Inc.	M.J. Murdock Charitable Trust	Noble Hardware	OMAX
Microchip Technology Inc. Employees	Mr. & Mrs. Murray	Noblis	O.N. Design
Micron Technology Foundation, Inc.	Mustangs on the Move	Nokia Siemens Networks	One Point Inc.
Micron Technology, Inc.	MV Transportation	Nonin Medical	Onkama Lions Club
Microsoft Corporation	MyLaptopGPS	The Nordam Group	Ontario Power Generation
Mid-America Door	Naastad Construction	Nordson Corporation	Ontario Power Generation-Pickering
Mid-America Merchandising, Inc.	NACHI Robotics	Nordson-Asymtek	
Mid-Michigan Robotics Alliance	Charles Nakoa III		
	Narberth Curves		

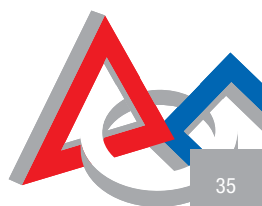




Opgal Optronic Industries Ltd.	P.A.S.T.	Picatinny Arsenal	Precision Restoration
OppoDigital	Pathology Group of Doylestown	H.C. Pickett	Precision Tool & Die
Optimist Club	Patrick Henry Community College	Piedmont Metal Fabricators Inc.	Prefeitura de Gravatai
Optimist Club of Vienna	Patrick Metals	Piedmont Technical College	Premier Integrated Technologies
Optimist Club of West Branch	Patriots Technology Training Center	Piedmont Triad Partnership	Premier Tooling Systems
Orange	Patuxent Partnership	Pioneer	PREP-KC
Orbital Sciences	Paul Lumber & Supply Company	Pioneer Electronics	Pressure Tube Manufacturing
Oregon Hawks Booster Club	Pax-Sun Engineering	Pirelli	Preston-Eastin
Oregon Rotary Club	Payne County Home Educators Home School	Pitney Bowes	The Preuss School at UCSD
Oregon State University	PDI Dreamworks	Pizza Hut, Inc.	Price Chopper
Ortho-Clinical Diagnostics, Inc. (a Johnson & Johnson Company)	Peak Plastics	PJM Interconnection	Price Engineering
OSI	Pearl Development	Plains Exploration & Production Company	Pride Manufacturing
Osram-Sylvania	Pearl Harbor Naval Shipyard	Planet Technologies	Pride of the Tiger Foundation
Ostrander Roofing & Siding	Pearl Harbor Naval Shipyard & IMF	Planning Systems Inc.	Primerica Financial Services
OSU <i>FIRST</i>	Pearson Packaging Systems	Plascore	Prince Georges County, MD
OSU-Okmulgee	PEER Consortium at John Tyler Community College	Platt Electric	Princeton Information
Otay Valley Ranch Company	PEER Tech Prep Consortium	Platt Electric Supply	PRIOR
Otis Elevator Company (a United Technologies Company)	Pegasus, Inc.	Platt Tech Parent Faculty Organization	Prior Lake Optimist Club
OUR Credit Union	Pelco	Playing @ Learning	ProAct Marketing Group
Our Proud Grandmas	Pelco Products	Plexus Corporation	Procempa
Outback Embroidery	Pella Entry Systems	Plumbers Local Union #1	Process Innovation and Design
Outback Manufacturing	Pender Brothers	Plumbers Union	Procter & Gamble
P F Development Inc.	Pendpac Manufacturing	Plymouth Dental Associates, P.C.	Procter & Gamble Pharmaceutical, Inc.
P1 Group	Peninsula Education Foundation	PM Engineering	Proden
Pacific Coast Metal, Inc.	Pentair	PMI Atlanta	Production Tool Supply
Pacific Gas & Electric	Pentair Corporation	PMRF	Progress Energy
Pacific Geotechnical Engineers, Inc.	Pentair Water, a division of Fleck Controls	Pocket Money Recycling Co.	Promation Engineering Ltd.
Palari Publishing	PENTECH	Brad & Lynn Pohlman	Promedica Health System
Palisade Bank	The People of Newaygo County	Point Blank Solutions	ProportionAir Corporation
Palo Alto College	Pepsi Americas, Inc.	Polaris Industries	Prospect Plastics
Palo Alto Investors	Perrone Properties	Polytech	Providge Consulting
Richard W. Panek DDS	Pershing Square	Polytechnic University of Puerto Rico	PRP Inc.
Papa John's Pizza Co.	Personal Page	Pom Wonderful	PSEG
Pape Dawson Engineers	Petersen & Associates	Port Authority of New York and New Jersey	The PTR Group
Paragon Technologies	Peterson Aluminum	Port Plastics	Purdue <i>FIRST</i> Programs
Parent Association of The Bronx High School of Science	Peterson Manufacturing	Port Royal Landing Marina	Putterz
Parents of Bellarmine Robotics	Petro-Chem Development Co., Inc.	Port Washington Educational Foundation	Ocept Technologies
Park School Parents Association	Lawrence Petru	Portland Community College	Qimonda NA
Parker-Hannifin Corporation	Tim Petru	John and Margaret Post Foundation	Qimonda of Richmond
Parker Intellectual Property Law Firm, PLC	PFG Optics	Powder River Power Company of Sheridan	Quad Tech Inc.
Parker Pneutronics	Pfizer, Inc.	Powell Electric	Quakertown National Bank
Parker School	PGP Corporation	Powell-Watson Toyota of Laredo	QUALCOMM Incorporated
Parkrose Hardware	Phadia	Power Lift	The Quapaw Company
Los Angeles City Councilman Bernard C. Parks	PHD Inc.	Power Workers' Union	Queen Creek Veterinary Hospital
Parkway Electric	Lew & Linda Phillips	Pratt & Whitney (a United Technologies Company)	Queens College, CUNY
Parsons	Phillips Welding	Pratt & Whitney Rocketdyne (a United Technologies Company)	Quexco
Partners in Business Systems, Inc.	PHM Community	Praxair	Quicksilver Clothing
Partnership Alliance	Phoenix Gold	Precision Electric Inc.	Quinsigamond Community College
PASCO Scientific	Phoenix Masonic Lodge	Precision Manufacturing, L.L.C.	R & B Welding
	PHTool	Precision Pneumatics	R & T Digital
	PIAB		R&D Tool and Engineering
			RackSolutions.com



Rackspace Managed Hosting	Rohnert Park Rotary	Sapsis Rigging Inc.	SignGraphx
RADCorp	Roku	Sartomer Corporation	Sikorsky Aircraft Corporation (a United Technologies Company)
Rajswasser-Flaherty Family	Rolla Alumni of Beta Sigma Psi	SBE	Silicon Valley
Ralph A. Hiller Company	Aaron Rollison Memorial Fund	SBM Offshore	Silva & Cia
Ralph R Willis Career and Technical Center	Rolls-Royce	Scaled Composites	Simplot
Rane Corporation	Roman Manufacturing	Schaeffler Group	SIMREX Corporation
RanESCO	Ron George Design & Consulting	Schaeffler KG	Singularity Clark LP
Ranken Technical College	Ronald McDonald House Charities of Outstate Michigan	Schenck Rotec	SlipNOT Metal Safety Flooring
Rapid Intake	ROP Contra Costa County, CA	Schilling Robotics	SMART Consortium
Rapid4Mation	Howard Rose	CG Schmidt Construction	SMC Corporation of America
Rayborn Ace Hardware	Rosie Boosters Inc.	R.L. Schmitt Co. Inc.	SMED Gravatai
Rayconnect	Ross Mixing, Inc.	Schneider Charitable Foundation	Richard & Susan Smith Family Foundation Richard & Susan Smith John, Amy, Jennifer & James Berylson Robert & Dana Smith Brian & Debra Knez
Raytheon Company	Rotary Club de Santa Branca	The Schneider Family Foundation	Smiths Medical
Raytheon Company Black Employees Network (RAYBEN)	Rotary Club of Agincourt	School Construction Consultants, Inc.	Smurfit Stone Container Corp.
Raytheon Company Space and Airborne Systems	Rotary Club of Washington, DC	School District of Oconee County	Smyth County School Board
RBC Dominion Securities	Rotary International	Schoolhouse Foundation	Snapple
RD Tool	Rotor Clip Company, Inc.	The Science and Technology Group	Society of Hispanic Engineers and Science Students (SHESS)
Read's Ice Cream	Rottler Manufacturing	Science Foundation of Arizona	Society of Hispanic Professional Engineers
REAL	Roush Honda	Scitor Corporation	Society of Manufacturing Engineers
Real Eyes Media	Rowe Engineering	Scotiabank	Society of Mexican American Engineers and Scientists (MAES)
Recapture Metals	Royal King, Inc.	Screen Designs, Inc.	Society of Professional Engineering Employees in Aerospace
Rectical North America Inc.	RTE Technologies, Inc.	Sea Tow International	Society of Women Engineers (SWE)- Sacramento Valley Section
Red Car Restaurant	Rugby Truck Bodies & Equipment	Sea World of Texas	Solano County Office of Education
Reeves Automation	Rugby Welding & Machine	Seagate Corporation	Solano County Office of Education ROP
Refurbished Equipment Marketplace	Runnings Farm and Fleet	Seagate Technology	Solidus Technical Solutions
Region 2000 Technology Council	Ruskins	Securitas Systems	Solutions for Automation
Rehbein Enterprises	Russ' True Value	Seemann Composites	Sonic EDM
Reliable Plastics	Ryan Companies US, Inc.	Seherr-Thoss Foundation	Sonic Tools LP
Rensselaer Polytechnic Institute	Senator Greg & Betty Ryberg	SEMI	Sonny's Enterprises, The Car Wash Factory
Republic Services	Ryerson	Sentrinics	South Bay Carpet Distributors
Research In Motion (RIM)	Sachem Robotics Team 263 Booster Club	Service Electric	South Bend Mayor's After School Program
Reseda Women's Club	Sacta Rashi Foundation	Seton Catholic	South Carolina Department of Education
Retlif Testing Laboratories	SAE Northwest Section	Seven Studios	South Jersey Robotics, Inc.
Rexnord	The Safa Center for Healing, Inc.	Shady Side Academy	Southco
The Randolph & Susan Reynolds Foundation	Safe Operation Service, Inc.	Shafer Computer Service	Southeast Career Center
RF Micro Devices	Safoyan Family	Shakespeare Company	Southeastern Louisiana University
Rhode Island Economic Development Corporation	Sage Rutty Financial	The Shanor Family	Southern Christian Leadership Council
Rhodia	SAIC	D.E. Shaw & Co.	Southern Electronics
Rice University	St. John Properties	Shawnee Mission Education Foundation	Southern Engineering Services
Rice's Pharmacy	St. Jude Medical	Shell	Southern Expediting Inc.
Richland County School District #1	St. Mildred's-Lightbourn School Parent Association	Shell Exploration & Production Company	Southern Illinois University at Carbondale, College of Engineering
Richmond County Foundation	St. Paul Machine & Design, Inc.	Shell International Technology, Inc.	Southern West Virginia Coal Resources
Richmond County Savings Foundation	St. Tammany Parish Public School System	Shelton and Son Lawn and Tree	Southland Painting & Wallcovering
Richmond East Moose Lodge	St. Tammany Parish School Board	Sherbrooke University	Southold IGA
Riddell Sheet Metal	Salem County Community College	Sheridan Winnelson Supply Company	Southold PBA
Ridge Landfill Community Trust	Salisbury Bank and Trust	Shenandoah Valley Financial	Southold PTA
Rinker Materials	Samsbury Bank and Trust	Shifflett Transport Service	Southold Rotary
Rio Tinto Energy America	Sam O. Hirota Engineers & Surveyors	Shiloh Industries	Southwest Kansas Technical School
Rite of Passage	S.A.M.E.	Shinano Kenshi Corporation	Southwestern Oklahoma State University
Riverhead Building Supply Corp.	Sam's Club	Shining Rock LLC	Southwestern Oklahoma State University, Technology Department
Riverview Community Bank	Samson Oil and Gas	General Robert M. Shoemaker	Space and Naval Warfare Systems Center, San Diego
RM Systems Integrators	Samuel	ShowBest Fixture Corporation	Spatial Corp.
RMT Robotics	San Diego College, Career & Technical Education	SI Bank & Trust Foundation	Spec Abrasives
Robert Bosch Corporation	San Diego County Fair	SI International	Special Products and Manufacturing
Robert Bosch LLC	San Diego County Sheriff's Department	Si Se Puede	Special Technical Services
Robert's Paint & Body	San Diego Downtown Rotary Club	SIATech	Specialty Fabrication
Roberts Tool Co.	San Diego Gas and Electric	Siemens Airfield Solutions	Specialty's Our Name
Roberts Wesleyan College	San Diego High Foundation	Siemens Corporation	Speco Tile & Marble, Inc.
RobotFutures	San Diegoito Academy Foundation	Siemens Energy & Automation, Inc.	Speonk Lumber
Robotics Engineering Excellence	San Jose Job Corps	Siemens Enterprise Networks	Spidertel
Roche Carolina	San Jose State University	Siemens PLM Software	Spinner Atlanta
Rochester Institute of Technology	Art Sanders	Siemens VDO	Spirent Communications
Rochester Software Associates	Sanders Sound Systems	Siemon Company	Spirit Aerosystems
Rockstar San Diego	Sandersville Railroad	Sierra College	
Rockwell Automation, Inc.	Sandersville Technical College	Sierra Lobo, Inc.	
Rockwell Collins, Inc.	Sandvik, Inc.	Sierra Lobo, Inc. TFOME	
Rockwood School District	Steve Sanghi Family Foundation	Sierra Nevada Corporation	
Rocky Mountain Space Grant Consortium	Santa Barbara County ROP	Sierra Radio Systems	
Rohm & Haas Company	SAO-Tech start	SIFTO	
	SAP Labs	Sign Depot	
		Sign-A-Rama El Segundo	





Spokane Regional Chamber of Commerce	Sun Chemical Corporation	Teradata Corporation	Toyota Motor Manufacturing, Texas, Inc.
Sporos Computers	Sun Hydraulics Corporation	Teradyne	Toyota Technical Center
Spring Creek Coal Mine	Sun Microsystems	Terminal Supply Co.	Wallace Tozier
Sprint Nextel	Sunrise Busses, Inc.	Terra Tech Engineering	TPS Golf-AimPoint Technologies
Square D Company	Sunrise Foundation	Terracon	Tram Tek Inc.
Square D-Schneider Electric	Sunrise of East Meadow	Tesoro Refining Companies	Trans-matic
SRI International	Sunsource Hydraulic Service and Repair	TESSCO Technologies Incorporated	TranTek Automation Corporation
SSyD	Sunstone Circuits	Test-Tek	Traverse Bay Area Intermediate School District
Stafford County Economic Development Authority	SUNY at Stony Brook	Texas Direct Auto	Traverse Bay Sunrise Rotary Foundation
Stahlin Enclosures	Superior Electric Construction Inc.	Texas Instruments Incorporated	Traverse City Products, Inc.
D.R.M. Stakor and Associates	Superior Industries	Texas Tech University	Travis Unified School District
Standard Aero	SUSD	Textron Systems	Treasure Island Job Corps
Standard Sheet Metal	The Susquehanna County Career and Technology Center	Thales Canada	Triad Foundation
Standing Ovations for All	Swift Atlanta	Thales Group	TRICE
Stanley Works	Sylvan/Laureate Foundation	Thayer School of Engineering at Dartmouth College	Trident Technical College
Star Supply	Symantec Corp.	ThermoGenesis	Trimble Foundation
Starbucks Corporation	Symphony Service Corporation	Thermopylae Sciences & Technology	Trinity Products
State Electric	T & T Materials	Thiele Kaolin	Trio Hardware
State Farm Insurance	T Q Machining	ThingMagic Inc.	Tripple Strange
State of Oklahoma	Tabet Manufacturing	Thomas Nelson Community College	Triumph Fabrications
Staten Island Foundation	Taco Del Mar	Thomas, Mc Nerney & Partners	Troops To Teachers
David & Nancy Staves	Tactico	Thorlabs, Inc.	Trophy Robotics
Steel Dimensions	Taek Force, Inc.	Thunder Boosters	Tropicana Products Inc.
Steelcase, Inc.	TAH Enterprises	Thunder Tower Harley-Davidson	Trossen Robotics
SteelFab, Inc.	Talleres Lucas	Tiara Yachts	TruCut
Stein Seal	TallGrass Graphics	TIBCO	Tru-Cut
Stellar Solutions	Tallmadge Foundation	Tiger Enterprises	Trumpf
Sterling Tool, Inc.	Tata Built Technology	Time, Inc.	Trustco Bank
Steve's Wholesale Tools	Taylor Energy Company LLC	The Timken Company	TRW
The Stewart Family	Taylor Products	Tire Warehouse	TRW Automotive
Stillwater Designs (Kicker)	TBDI, Inc.	Titan Inc.	Tshwane University of Technology
Stock Drive Products-Sterling Instrument	TBKM	TKC Communications	Tubular Techniques
Stony Brook	TCI	TKL	Tulane University
Stoody Industrial and Welding Supplies Inc.	Team 2201 Mentors	TKL Products Corp	Tulsa Talons Arena Football
S.T.O.P. of New Jersey	Team BLITZ Home School	TNT-Holland Motor Freight	Turner Broadcasting System, Inc.
Storage-R-Us	Team Elmer's	The Tobacco Commission	TUV Rheinland
Stoughton Area Community Foundation	TeamBank N.A.	Today's Hair	Tweed Financial Services
Stoughton Trailers	Tech Empower	Tommy Gate Company	Tyco Electronics Corporation
Stratagem	Tech Gurus	Tonnard Manufacturing Corporation	Tyler Sheet Metal, Inc.
Streets, Inc. Mechanical Contractors	Techcare, President & Owner	Toronto District School Board	UA Science and Technology Park
Stress Engineering Services	Technique Inc.	R.M. Towill Corp.	UAW
Strikers Entertainment Center	Technology Advocates of San Antonio	Town & Country Group	UAW 686
Strober Building Materials	Technology Garden	Town of Middletown	UAW Local 14
Structures Inc.	TechSmith	Townsend Harris Alumni Association	UAW Region 1 C
Stryker Consulting, Inc.	Tecla Company, Inc.	Townsend Harris High School PTA	UCLA-MESA
Stryker Orthopedics	Tejon Ranch	Towsontowne Rotary	The UCSD Machine Perception Laboratory
STU, LLC	Tel Aviv Municipality	The Toy Shop	UMentorFIRST
Stuyvesant High School Alumni Association	Teledyne	Toyota Boshoku America	Under Tech, Inc.
Summerlin Children's Forum	Telford Technologies	Toyota of Nashua	Underwriters Laboratories Inc.
Summit Racing	Tellurex Corporation	Toyota of Stuart	Unigraphics
	Temple Inland-Bogalusa	Toyota Motor Corporation	Unilever
			UNITE with Virgil Brackins



United Electric Controls	UT Electronic Controls	Wanner Engineering	Women in Technology (WIT) Foundation
United Illuminating	UTC Fire & Security (a United Technologies Company)	Ward Fabrication	Wood True Value Hardware
United Launch Alliance	UTC Power (a United Technologies Company)	Warden Fluid Dynamics	Woodbridge Family Foundation
United Space Alliance	UWUA Local 223	Washington Education Foundation	Woodbridge Group
United States Army IEWTD	Vacation Land RV	Washington Metropolitan Area Transit Authority	Joseph Woodcox
United States Army Night Vision Lab	Valero Energy Corporation	Washington Safety Management	Woodside High School Foundation
United States Army Operational Test Command	Valero Oil Refinery	Washtenaw Community College	Woodside USA
United States Army Research Laboratory	Valero Refining Companies	Waterjet Cutting of Indiana	Woodward Governor Company
United States Army Tank Automotive Research, Development and Engineering Center (TARDEC)	Valley Bob's Driving School	Waterjet TECH, Inc.	Worcester Polytechnic Institute
United States Coast Guard Academy	Valley Precision Products	The Thomas W. Wathen Foundation	World Manufacturing
United States Coast Guard Alumni Association	Vane Brothers	Wattmaster Controls Inc.	Woven Metal Products
United States Coast Guard Foundation	Vanguard Industry	Waukesha Electric	Woz
United States Navy	Vantage Point Asset Solutions	WBC Extrusion	WR Systems
United Technologies Corporation (UTC)	VDS	The Weatherly Institute for Robotics and Engineering	WRT Corporation
United Technologies Research Center (UTRC)	Vectrix Corporation	Weatherly School District	Wunsche Academy
United Water	Vegas Fuel	Weber Electric	www.sevaa.com
Universal Machining Services	Velocity11	WebGuy Communications	www.TheDataLoggerStore.com
Universal Trailers	Verde Valley Robotics, Inc.	WECU	Wyeth Engineering
Universidad Andres Bello	Verizon Communications, Inc.	Weisenberg	Wyle Laboratories
University of California at San Diego	Verizon Corporation	Weisen Inc.	Wynne Engineering
University of Denver	Verizon Foundation	Wells Fargo	Wyoming Space Grant Consortium
University of Denver, Department of Engineering	Verizon Wireless	Wells Fargo Bank West Hills	XCel Hawaii
University of Detroit Mercy	Vermont Technical College	Wellspring	Xerox Corporation
University of Hartford	Ver-Tech Elevator	Wentworth Institute of Technology	Xilinx Corp.
University of Hawaii, College of Engineering	Vessel Statistics	West Branch Regional Medical Center	Xilinx, Inc.
University of Hawaii, College of Engineering, Mechanical Engineering Department	Vex Robotics	West Islip Robotics Booster Club, Inc.	Yale University
University of Hawaii HIG&P Hawaii Mapping Research Group	VFW Post 961	West Linn Wilsonville School District	Yazaki North America
University of Hawaii KCC	ViaSat	West Machine Works, Inc.	Young Brothers
University of Hawaii Maui Community College	Viataik	West Salem High Education Foundation	Youngstown State University
University of Hawaii Physics	VICO Manufacturing	West Salem Rotary	Youth Technology Academy of Cuyahoga Community College
University of Kansas	Vic's Signs and Engraving	West Shore Medical Center	Ypsilanti Public Schools Foundation
University of Maine	Victory Industries, Inc.	West Virginia Department of Adult Technical Programs	Zazzle
University of Michigan	Video Dreams Inc.	West Virginia Department of Career and Technical Education	Leslie Zola Science Scholarship
University of Michigan-Flint	Videx, Inc.	West Virginia University	Zowada Recycling
University of Minnesota	Viking Plastics Inc.	Western Colorado Community Foundation	
University of Minnesota-Duluth	Dr. Villalobos	Western Medical & Drug	
University of Minnesota Foundation	Viper Northwest	Western Michigan University	
University of Minnesota-Twin Cities	Virginia National Guard	Western Washington University	
University of Missouri-Kansas City	Virginia Tech School of Education	Westhampton Glass and Metal	
University of Nevada-Las Vegas	Virginia Tobacco Commission	Westhampton True Value Hardware	
University of New Hampshire	Vista West Engineering	Josh* & Judy Weston	
University of New Orleans	Visteon Automotive Systems	Wet Labs	
University of North Dakota	Vitron Manufacturing	Wham Engineering Services	
University of North Dakota, North Dakota Space Grant Consortium	Vitullo and Associates	Wheeler Brothers' Grain	
University of Northern Iowa, College of Natural Sciences and Iowa Space Grant Consortium	Vivisimo	White-Rodgers	
University of Ottawa	VMD System Integrators, Inc.	WhitewayChristmas.com	
University of Pennsylvania Engineering School	VoiceMetric	Horace & Laura Whitman	
University of Rhode Island	Volvo Motor Graders	Wicker Construction Co., Inc.	
University of South Florida	Volvo Trucks of North America	Wilco Machine and Fab, Inc.	
University of Texas at Austin	Vulcan Machinery Company	Wilkes University	
University of Texas at El Paso	Vulcan Spring	Wilkinson Woodworking	
University of Toronto	VUSD GATE	Williams and Fudge	
University of Toronto, Engineering Faculty	Vuzix	The Williams Companies Foundation, Inc.	
University of Tulsa	W&K Automotive	Williams Energy	
University of Utah	Wabash Technologies	Williams Tooling	
University of Virginia	Wachovia Securities	The Williamson Free School	
University of West Florida	Wade Trim & Associates	Willow Glen Foundation	
University of Wisconsin-Platteville	Waialua Complex 21st CCLC Grant	Wilson Electric	
Up-A-Creek Robotics	Waialua Federal Credit Union	Wilson Motors	
Urata Corporation	Waialua High School Class of '41	Wilspec Technologies	
URS Electronics	Waialua High School Foundation	Winergy LLC	
Urschel Laboratories Incorporated	Waialua Lions Club	Winnetonka High School Booster Club	
US Motion	Wallace Engineering	Winnepesaukee Driving School	
USC	The Wallace Foundation	Witco Inc.	
USC, College of Engineering	Wal-Mart	Stuart Wolfe	
USC-MESA	Wal-Mart 242	Wolverine Fluid Power, Inc.	
	Walt Disney Company	Women in Engineering and Science Programs at Kansas State University	
	Walt Disney Imagineering	Women in Technology (WIT) Atlanta, GA	
	Walt Disney World Company		
	Walt Disney World Ride and Show Engineering		
	Walter N. Coffman, Inc.		



# Financials

Throughout many years of rapid growth, *FIRST* has steadily strengthened its financial position thanks to the time, energy, and funds donated by individuals, businesses, and foundations.

All of us here at *FIRST* endeavor to apply as much of this support as possible to directly benefit the student participants and invest in program growth. In fiscal year 2008, general and administrative costs comprised less than 10% of total expenses and fundraising costs were limited to less than 3%. *FIRST*'s broad base of support – ranging from volunteer mentors at local schools to global sponsors of our teams and events – has made these financial results possible. The ongoing involvement of *FIRST*'s community of contributors will ensure that *FIRST* will continue to meet the growing need for its programs worldwide, while remaining financially sound.

For our fiscal year ended June 30, 2008, there were no audit findings or questioned costs and *FIRST* received an unqualified opinion from its auditors, Berry, Dunn, McNeil & Parker (BDMP). Additionally, the Office of Management and Budget's (OMB) Circular A-133 audit of *FIRST*'s Federal grant awards had no findings or questioned costs. *FIRST* continues to be qualified as a "low-risk" auditee.

STATEMENTS OF ACTIVITIES	JUNE 30, 2008	JUNE 30, 2007
<i>Operating revenues and other support:</i>		
Program registration fees	\$ 14,461,818	\$12,763,146
Contributions and grants	12,485,266	9,827,940
Rental income	589,568	573,424
Other income	839,534	599,609
Net assets released from restrictions	1,321,005	781,277
<b>Total operating revenues and other support</b>	<b>29,697,191</b>	<b>24,545,396</b>
<i>Operating expenses:</i>		
<i>FIRST</i> Robotics Competition ("FRC")	20,558,122	17,068,171
<i>FIRST</i> LEGO League ("FLL")	2,651,817	1,954,249
<i>FIRST</i> Tech Challenge ("FTC")	1,004,250	880,681
<i>FIRST</i> Place ("FP")	85,749	95,038
Management and general	3,333,371	2,937,205
Operation of building	373,426	345,619
Depreciation	426,261	399,464
<b>Total operating expenses</b>	<b>28,432,996</b>	<b>23,680,427</b>
<i>Operating surplus</i>	1,264,195	864,969
<i>Non-operating:</i>		
Refundable advances – amortization	319,969	319,969
Net assets released from restrictions for the purchase of equipment	-	17,460
Change in unrestricted net assets	\$ 1,584,164	\$ 1,202,398
<b>STATEMENTS OF FINANCIAL POSITION</b>		
<i>Assets:</i>		
Cash and cash equivalents	\$ 3,388,273	\$1,242,645
Short-term investments	7,799,712	6,860,888
Pledges, receivables and other assets	2,942,890	1,468,241
Net property, plant, and equipment	4,139,427	3,969,378
<b>Total assets, end of year</b>	<b>\$18,270,302</b>	<b>\$13,541,152</b>
<i>Liabilities and net assets:</i>		
Total liabilities	\$ 3,436,001	\$ 3,330,547
Net assets:		
Unrestricted	10,263,902	8,679,738
Temporarily restricted	4,570,399	1,530,867
<b>Total net assets, end of year</b>	<b>14,834,301</b>	<b>10,210,605</b>
<b>Total liabilities and net assets, end of year</b>	<b>\$18,270,302</b>	<b>\$13,541,152</b>

The financial information presented here has been abbreviated and does not include the substantial value of donated services and materials. *FIRST*'s complete, audited financial statements are available on the website at [www.usfirst.org](http://www.usfirst.org) under "Who We Are/Annual Report/Financials." Certain amounts above in the 2007 column have been reclassified to conform to the current year presentation (2008).

# FIRST Leadership



## Board of Directors

John E. Abele, *FIRST* Chairman  
*Founder Chairman, Retired*  
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*Partner*  
Whitestone Capital, LLC

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*General Partner*  
1848 Associates

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*President*  
*FIRST*

Dean L. Kamen, *FIRST* Founder  
*President*  
DEKA Research & Development Corporation

Douglas L. Becker  
*Chairman & CEO*  
Laureate Education, Inc.

Ursula M. Burns  
*President*  
Xerox Corporation

François J. Castaing  
*President*  
Castaing & Associates

Deborah L. Grubbe, P. E. C Eng.  
*Vice President – Process Safety*  
BP p.l.c.

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*President & CEO*  
BAE Systems, Inc.

Gordon J. Homer  
*President*  
Gordon J. Homer Advisory Services

Vernon R. Loucks, Jr.  
*Chairman*  
Aethena Group LLC

Susie Mathieu  
*Partner*  
Spirit Hockey LLC

Sheri McCoy  
*A Worldwide Group Chairman*  
Johnson & Johnson

Dennis A. Roberson  
*Vice Provost, New Initiatives*  
Illinois Institute of Technology

Steve Sanghi  
*President & CEO*  
Microchip Technology Inc.

Thomas G. Stephens  
*Executive Vice President*  
GM Global Powertrain & Global Quality

Ronald L. Zarrella  
*Chairman Emeritus*  
Bausch & Lomb Incorporated

## Honorary Directors

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*FIRST Chairman: 1995-2000*  
*Chairman & CEO, Retired*  
Xerox Corporation

J.T. Battenberg III  
*Chairman & CEO, Retired*  
Delphi Corporation

L. John Doerr III  
*Partner*  
Kleiner Perkins Caufield & Byers

Gary L. Tooker  
*Chairman of the Board, Retired*  
Motorola

## Executive Advisory Board

Dr. Woodie Flowers  
*FIRST Executive Advisory Board Chairman*  
*Pappalardo Professor Emeritus of*  
*Mechanical Engineering*  
Massachusetts Institute of Technology

Ray Almgren  
*Vice President, Product Marketing and*  
*Academic Relations*  
National Instruments

Carl Bass  
*President & CEO*  
Autodesk, Inc.

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UBS Financial Services, Inc.

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*Chairman & CEO*  
National Beverage Corp.

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*Senior Vice President & Chief Engineer*  
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*Accessibility & Advanced Technology*  
Walt Disney Parks & Resorts

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*President & CEO*  
EuroScandia Enterprises

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Parametric Technology Corporation

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*Director of Science, Technology, America*  
*and the Global Economy*  
Woodrow Wilson International Center for Scholars

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*President*  
Rensselaer Polytechnic Institute

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*Owner & Vice Chairman*  
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*Global Vehicle Engineering*  
*Hybrids, Electrical Vehicles & Batteries*  
General Motors Corporation

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*Chairman*  
Nypro Inc.

David Lavery  
*Program Executive for Solar System*  
*Exploration*  
NASA

Paul Lazarus  
*President*  
White Dwarf Productions

Rey Moré  
*Senior Vice President, Chief Quality Officer*  
Motorola

Dr. William P. Murphy, Jr.  
*Founder*  
Cordis Corporation

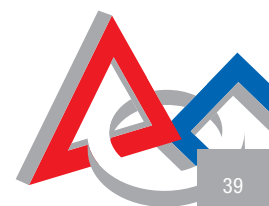
Ceci Neumann  
*Attorney*

Dr. Roland Schmitt  
*President Emeritus*  
Rensselaer Polytechnic Institute

Jeanne Shaheen  
*U.S. Senator (January 2009)*  
*& Former Governor*  
New Hampshire

Josh S. Weston  
*Honorary Chairman*  
Automatic Data Processing, Inc.

Captain Vincent Wilczynski, Ph.D.  
*Dean of Engineering*  
U.S. Coast Guard Academy





Vision...

*“...to transform our culture by creating a world where science and technology are celebrated and where young people dream of becoming science and technology heroes.”* Dean Kamen, Founder

Mission...

*...to inspire young people to be science and technology leaders, by engaging them in exciting mentor-based programs that build science, engineering, and technology skills, that inspire innovation, and that foster well-rounded life capabilities including self-confidence, communication, and leadership.*

Impact...

*...FIRST participants are 50% more likely to attend college, twice as likely to go on to major in science or engineering, and three times as likely to major specifically in engineering.*

200 Bedford Street ■ Manchester, NH 03101

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FOR INSPIRATION AND RECOGNITION OF SCIENCE AND TECHNOLOGY **FIRST**®